



United Counties Council of Illinois

2023 Statewide Salary & Fringe Benefits Survey

Ryan C. McCreery, Executive Director

February 2023

Officers

David Meyer, President
David Zimmerman, Vice President
Joseph Payette, Secretary
P.E. Cross, Treasurer

Executive Committee Members

David Meyer, Washington County
David Zimmerman, Tazewell County
P.E. Cross, Hamilton County
Joseph Payette, Carroll County
Matthew Prochaska, Kendall County
Mark Kern, St. Clair County
Samuel L. Newton, Stephenson County

Table of Contents

Introduction	1	Section 3: Fringe Benefits	29
Participating Counties	2	Holiday Schedule	30
Positions Surveyed	3	Vacation Schedule	31
Demographics	4	Conversion	31
Survey Definitions	5	Sick Leave/Basis for Using Sick Leave	32
Statistical Conversions	5	Rate of Pay Multiplier Currently Utilized	32
Contact Information	6	Education Benefits	34
Section 1: County Statistics	8	Clothing Benefits	35
Section 2a: Salary Schedule Budgets	17	Other Benefits	35
Section 2b: Salary Schedule Amounts	20	Section 4: Insurance	37
Elected Official Annualized Salary Schedule	21	Life Insurance	38
Administrative Exempt Annualized Salary Schedule	22	Dental Insurance	38
Administrative Nonexempt Annualized Salary Schedule	23	Health Insurance	39
Administrative Nonexempt Hourly Salary Schedule	24	Health Insurance Amounts	41
Public Works Annualized Salary Schedule	25	Dental Insurance Amounts	43
Public Works Hourly Salary Schedule	26	Appendix A: Supplemental Information	45
Sheriff/Police Annualized Salary Schedule	27		
Sheriff/Police Hourly Salary Schedule	28		

2023 Statewide Salary & Fringe Benefits Survey

Introduction

Newport Group, Inc. (“Newport”), a national compensation, retirement, and benefits consulting firm, was engaged by United Counties Council of Illinois (“UCCI”) to be the third party administrator for this year’s Statewide Salary & Fringe Benefits Survey. We are pleased to present the findings of the 2023 UCCI Statewide Salary & Fringe Benefits Survey. The survey was conducted via a web-based survey platform that launched in October 2022. The effective date of data is October 1, 2022.

The data contained in this report are based on responses from 46 Illinois counties. A profile and detailed list of survey participants can be found on the following pages.

This survey is designed to assist county officials in the preparation of annual budgets, negotiation of labor contracts and similar personnel related tasks. United Counties Council of Illinois conducts an annual survey of elected officials and public employee salaries and fringe benefits that outline details of 81 different positions. This survey addresses fringe benefits received by specific employee groups and salary schedules of identified positions within the counties.

The survey is divided up into four sections:

- Section I is County Statistics which includes information on population and the budget;
- Section II is the Salary Schedule of elected officials and County employees;
- Section III contains data analysis on Health and Welfare Fringe Benefits.
- Section IV contains data analysis on Insurance Benefits.

Contact Information

If you have any questions regarding this survey, please contact:

[Kevin Paulsen](#)

Principal

Compensation Consulting Group

[Newport](#)

1930 St. Andrews Ct NE, Suite V

Cedar Rapids, IA 52402

Phone: 319-393-4836

Kevin.Paulsen@newportgroup.com

[Paige Brasili](#)

Associate Consultant

Compensation Consulting Group

[Newport](#)

Paige.Brasili@newportgroup.com

2023 Statewide Salary & Fringe Benefits Survey

Participating Counties

County		
Adams County	Jackson County	Pulaski County
Bond County	Jo Daviess County	Putnam County
Bureau County	Kane County	Randolph County
Carroll County	Kankakee County	Richland County
Clark County	Kendall County	Schuyler County
Clinton County	Lasalle County	Stark County
Cumberland County	Lee County	Stephenson County
Dewitt County	Livingston County	Tazewell County
Edgar County	Logan County	Warren County
Edwards County	Macon County	Wayne County
Effingham County	Marshall County	Whiteside County
Ford County	Mason County	Williamson County
Fulton County	Menard County	Winnebago County
Hamilton County	Monroe County	Woodford County
Henry County	Ogle County	
Iroquois County	Pike County	

2023 Statewide Salary & Fringe Benefits Survey

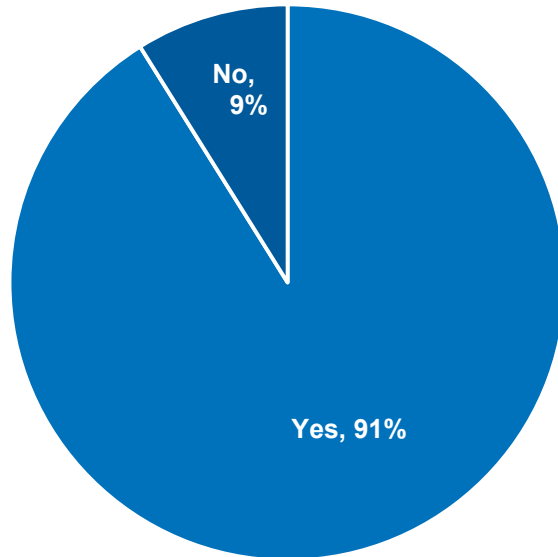
Positions Surveyed

Elected	Administrative Exempt	Administrative Non-Exempt	Public Works
County Board Chairman	Assistant Director of Health Department	Accounting Clerk	Building Inspector
Board Member	County Administrator	Administrative Assistant	Civil Engineer
Circuit Clerk	County Coordinator/Assistant Administrator	Chief Deputy Circuit Clerk	Custodian/Housekeeper
Committee Chairman	Director of Animal Control	Chief Deputy County Clerk	Engineering Technician III
Coroner/Medical Examiner	Director of Building & Zoning	Chief Deputy Recorder	Equipment Operator
County Auditor	Director of Court Services	Chief Deputy Supervisor Assessments	Highway Foreman
County Clerk	Director of Data Processing	Chief Deputy Treasurer	Highway Maintenance
County Treasurer	Director of ESDA	Clerk	Labor Foreman
Recorder of Deeds	Director of Health Department	Executive/Judicial Secretary	Laborer
Sheriff	Director of Nursing Home	Facilities Services Manager	Maintainer II
States Attorney	Director of Parks and Recreation	GIS Coordinator	Maintenance Mechanic
Vice-Chairman	Director of Public Transportation	IT Support/IT Assistant	Maintenance Worker I
	Director of Purchasing	Legal Secretary	Mechanic
	Economic Development Director	Probation Officer	Nurse RN
	Emergency Management Agency Coordinator/Director	Tax Extension Specialist	Operator II
	Emergency Services/9-1-1 Coordinator	Victim/Witness Assistant	Sanitarian
	First Assistant State's Attorney	Youth Officer	
	Highway Engineer		
	Human Resources Director		
	Information Technology Director		
	Maintenance Director		
	Public Defender		
	Second Assistant State's Attorney		
	Supervisor of Assessments		
Sheriff			
Bailiff			
Chief Deputy Sheriff			
Commander			
Control Room Operator			
Cook			
Correctional Officer			
Deputy Sheriff Captain			
Deputy Sheriff Investigator			
Deputy Sheriff Patrol Deputy			
Deputy Sheriff Sergeant			
Deputy Sheriff Telecommunications Officer			
Sheriff Lieutenant			

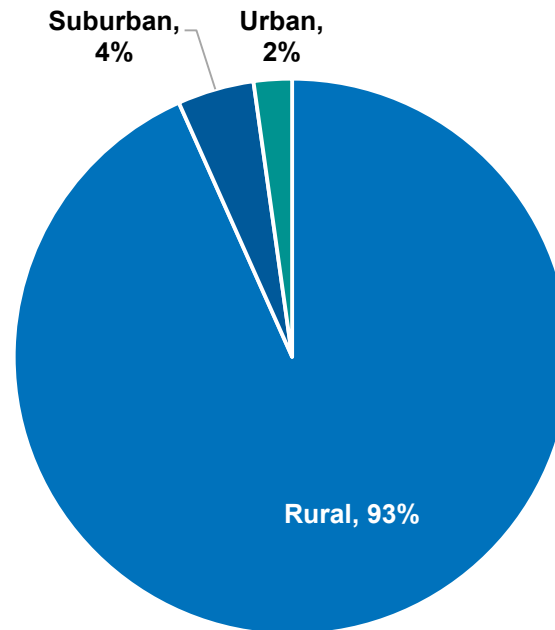
2023 Statewide Salary & Fringe Benefits Survey

Demographics

Are you a current member of UCCI?



Geography



2023 Statewide Salary & Fringe Benefits Survey

Survey Definitions

- **County Count:** Total number of counties reporting a match to the survey position.
- **Minimum or Starting Salary:** The smallest value or observation of a sample or starting rate provided.
- **25th Percentile:** Equals or exceeds the highest rate among the lowest 25% of all rates within a sample.
- **Median:** Statistical point at which half of the incumbents' salaries reported are above and half are below.
- **Average:** Simple average of the all rates within the sample.
- **75th Percentile:** Equals or exceeds the highest rate among the lowest 75% of all rates within a sample.
- **Maximum:** The largest value or observation of a sample.

Statistical Conversions

For statistical analysis, a conversion of salaries was completed in both annualized and hourly formats using the number of hours worked per week completed by participants. The calculations were made as follows:

- If the average hours worked per week was left blank, the hourly rate or salary amount provided was used.
- If the average hours worked per week was provided along with annualized pay, the hourly rate was computed accordingly. For non-exempt roles, the annualized amount was divided by 2080 hours to compute an hourly equivalent.

2023 Statewide Salary & Fringe Benefits Survey

Contact Information

Name of County:	County Board Chairperson/Commissioner:	Contact Person:	Phone:	Population:	Number of FT Employees:	Number of PT Employees:
Adams	R. Kent Snider	Lowell Klassert	(217) 277-2012	66,000	308	78
Bond	Bernard Myers	Colleen Camp	(618) 664-0618	16,596	99	34
Bureau	Marshann Entwhistle	Sharon Schallhorn	(815) 876-3555	32,883	130	40
Carroll	Joe Payette	Mike Doty	(815) 244-0228	14,500	60	50
Clark	Rex Goble	Laura H. Lee	(217) 826-8311	15,455		
Clinton	Brad Knolhoff	Vicky Albers	(618) 594-6620	36,793	112	65
Cumberland	Floyd Holkenbrink	Beverly Howard	(217) 849-2631	10,450	45	19
Dewitt	Dan Matthews	Dee Dee Rentmeister	(217) 935-7770	15,341	71	8
Edgar	D Jeffry Voigt	D Jeffry Voigt	(217) 822-3956	16,520	98	29
Edwards	Matthew St.Ledger	Mary Beth Smith	(618) 445-2115	6,430	31	14
Effingham	Josh Douthit	Angie Thompson	(217) 342-4990	34,668	158	32
Ford	Debbie Smith	Amy Frederick	(217) 379-9400	13,534	62	31
Fulton	John Spangler	Staci Mayall	(309) 547-3041	33,197	189	53
Hamilton	Kelly Woodrow	Heather Bowman	(618) 643-2721	7,993	36	22
Henry	Kippy Breeden	Erin J. Knackstedt	(309) 937-3400	49,214	323	189
Iroquois	John Shure	Amanda Longfellow	(815) 432-6955	26,827	103	65
Jackson	C. J. Calandro	Jennifer Huson	(618) 687-7240			
Jo Daviess	LaDon Trost	Scott Toot	(815) 777-6557	22,035	114	14
Kane	Corinne Pierog	Jamie Loblillo	(630) 208-3836	515,588	1186	92
Kankakee	Andrew Wheeler	Joanne Langlois	(815) 936-5515	107,502	440	68
Kendall	Matthew Kellogg	Scott Koeppel	(630) 553-4142	134867	324	23.8
Lasalle	Don Jensen	Melissa Pilch	(815) 617-4227	108,965	504	40
Lee	Robert Olson	Paul Rudolphi	(815) 288-4477	34,223	152	86

2023 Statewide Salary & Fringe Benefits Survey

Name of County:	County Board Chairperson/Commissioner:	Contact Person:	Phone:	Population:	Number of FT Employees:	Number of PT Employees:
Livingston	James Carley	Ginger Harris	(815) 842-9350	35,815	182	28
Logan	Emelia Davenport	Kati Newman	(217) 732-3761	28,618	129	30
Macon	Kevin Greenfield	Jessie Smalley	(217) 425-5722	102,644	448	23
Marshall	Gary R. Kroeschen	Jill M. Kenyon	(309) 246-6325	11,742	44	37
Mason	Kenneth Walker	Summer R. Brown	(309) 543-6661	13,086	64	83
Menard	Robert Lott	Dara Worthington	(217) 632-4412			
Monroe	Dennis Knobloch	Missy Whittington	(618) 939-8681	34,932	117	40
Ogle	John Finrock	Ashley Rippentrop	(815) 994-8139	51,788	288	41
Pike	Andy Borrowman	Natalie P. Roseberry	(217) 285-6812	14,618	110	58
Pulaski	Robert Helman	Robert Helman	(618) 534-4728	4,999	142	5
Putnam	Charles Lenkaitis	Kevin Kunkel	(815) 866-2133	5,637	26	7
Randolph	Ronnie White	Carol Best	(618) 826-6416	30,142	88	36
Richland	Dennis Graves	Amanda Troyer	(618) 392-3111	15,796	81	29
Schuyler	Chet Esther	Cindy McClelland	(217) 322-3830	6,564	65	11
Stark	Kari Bush	Heather Hollis	(309) 286-5911	5,400	23	14
Stephenson	Scott H. Helms	Georgia D. Newcomer	(815) 235-8277	44,630	214	60
Tazewell	J David Zimmerman	Roger B. Workheiser	(309) 478-5934	130,413	350	104
Warren	Michael L. Pearson	Randi Reynolds	(309) 734-4612	16,531	68	14
Wayne	Daryl Hargrave	Cathy Dugger	(618) 842-5087	16,495	65	34
Whiteside	Martin Koster	Joel R. Horn	(815) 772-5100	58,498	274	74
Williamson	Tim Atkisson	Julie Rendleman	(618) 998-2136	66,357	255	37
Winnebago	Joseph Chiarelli	Debbie Crozier	(815) 319-4285	283,119	1,165	159
Woodford	Chuck Nagel	Deb Breyman	(309) 467-7343	380,225	123	58
Average				60,855	206	47

Section 1: County Statistics

2023 Statewide Salary & Fringe Benefits Survey

Name of County	Assessed Valuation (Taxable) FY2020-2021	Assessed Valuation (Taxable) FY2021-2022	Percent of Unionized Workforce (Current)	Total 2022 Expenditure Budget	General Fund Levy Rate (Tax Year 2021/ Payable 2022)	Special Revenue Funds Budget	Special Revenue Funds Levy Rate (Tax Year 2021/ Payable 2022)	Total Levy Rate (General Levy Rate + Special Levy Rate)
Adams	\$1,369,029,040	\$1,418,682,943	80%	\$56,224,626	0.8020	\$37,689,973	0.8020	0.8020
Bond	\$269,252,964	\$284,196,889	40%	\$14,743,822	0.3700	\$8,915,662	0.7629	1.1329
Bureau	\$786,043,227	\$860,248,583	53%	\$5,183,204	0.2694	\$4,222,250	0.5199	0.7893
Carroll	\$412,408,458	\$449,601,059	60%	\$20,478,530	0.2692	\$16,500,495	0.5611	0.8302
Clark	\$262,852,594	\$284,912,861	0%					
Clinton	\$695,329,738	\$738,730,049	90%	\$9,308,701	0.2700	\$17,115,308	0.4418	0.7118
Cumberland	\$184,590,534	\$198,468,947	49%	\$1,396,613	0.3428	\$716,313	0.3605	0.7033
Dewitt	\$637,268,151	\$663,550,377	50%	\$28,999,921	0.2417	\$9,563,233	0.4627	0.7043
Edgar		\$400,926,514	23%	\$12,508,041	0.2370	\$1,585,000		.115246
Edwards	\$84,605,020	\$92,832,409	0%		0.3700			1.6912
Effingham	\$818,428,878	\$859,249,748	40%	\$26,125,479	0.1979	\$11,343,053	0.4251	0.6230
Ford	\$313,341,068	\$330,467,001	27%	\$4,567,712	0.3700	\$2,290,000	1.3074	1.6774
Fulton	\$533,351,046	\$573,664,152	50%	\$42,007,065	0.2502		1.1631	1.4133
Hamilton	\$180,036,115	\$195,031,380	47%	\$3,625,389	0.3415	\$570,478	0.0039	0.0073
Henry	\$1,029,337,390	\$1,064,751,334	0%	\$50,654,000	0.0083			
Iroquois	\$613,485,274	\$658,528,971	48%	\$5,980,868	0.2700	\$3,444,527	0.5227	0.7927
Jackson			0%					
Jo Daviess	\$770,994,282	\$816,025,151	37%	\$32,316,515	0.3671	\$22,341,766	0.5428	0.9099
Kane	\$15,957,579,053	\$16,622,103,008	41%	\$346,434,287	0.2007	\$244,070,441	0.1526	0.3533
Kankakee	\$2,055,128,996	\$2,172,275,383	59%	\$32,668,333	0.2887		0.7924	1.0811
Kendall	\$3,781,079,971	\$3,743,363,461	47%	\$36,921,568	0.3310	\$19,554,933	0.2453	0.5762
Lasalle	\$2,838,117,584	\$2,919,019,076	80%	\$106,455,687	0.2500	\$7,801,744	0.0778	1.0465
Lee	\$867,096,803	\$896,294,573	66%	\$14,571,872	0.6767		0.1922	0.8712
Livingston	\$813,558,842	\$861,255,489	30%	\$13,218,969	0.3658	\$27,702,346	0.7074	1.0732

2023 Statewide Salary & Fringe Benefits Survey

Name of County	Assessed Valuation (Taxable) FY2020-2021	Assessed Valuation (Taxable) FY2021-2022	Percent of Unionized Workforce (Current)	Total 2022 Expenditure Budget	General Fund Levy Rate (Tax Year 2021/ Payable 2022)	Special Revenue Funds Budget	Special Revenue Funds Levy Rate (Tax Year 2021/ Payable 2022)	Total Levy Rate (General Levy Rate + Special Levy Rate)
Logan	\$609,288,883	\$652,229,587	45%	\$12,029,943	0.2860	\$2,789,040	0.4276	0.7136
Macon	\$1,679,547,007	\$1,714,066,070	64%	\$82,116,452	0.2380	\$25,507,168	1.1053	1.3433
Marshall	\$334,662,629	\$352,330,640	0%					
Mason	\$236,021,705	\$245,196,516	0%	\$6,470,271	0.5985	\$4,763,900	0.6732	1.2717
Menard	\$312,623,717	\$328,102,357	0%		0.3173		0.7290	1.0463
Monroe			0%	\$9,686,689	0.2668	\$10,088,128	0.4708	0.7375
Ogle	\$1,710,669,497	\$1,766,156,746	38%	\$16,361,420	0.2700	\$8,160,915	0.4616	0.7316
Pike	\$284,286,661	\$298,134,235	2%	\$6,097,098	0.3700	\$2,261,698	0.7300	1.8300
Pulaski	\$12,057,493	\$13,142,910	85%	\$2,672,185	3.4331			
Putnam	\$191,024,164	\$200,955,845	0%	\$5,753,682	0.3700	\$2,638,568	0.6089	0.9789
Randolph	\$566,155,090	\$592,227,418	0%	\$8,707,906	0.4484			
Richland			39%	\$12,069,162				
Schuyler	\$146,944,117	\$160,268,360	23%	\$10,860,521	0.4636	\$8,123,667	0.7500	1.2100
Stark	\$153,565,716	\$161,547,107	11%		0.7895			0.7895
Stephenson	\$876,957,358	\$927,910,435	60%	\$55,102,143	0.7191			0.7191
Tazewell	\$2,698,119,816	\$2,738,546,622	39%	\$55,706,100	0.2174	\$25,761,253	0.3255	0.5429
Warren	\$437,463,620	\$470,270,630	90%	\$14,898,579	0.2700	\$10,690,281	0.4080	0.9411
Wayne			75%	\$7,825,585				
Whiteside	\$963,059,844	\$1,000,414,172	26%	\$18,836,769	0.2699	\$10,557,687	0.7282	0.9981
Williamson	\$1,118,146,022	\$1,163,949,925	90%	\$181,212,117				
Winnebago	\$4,276,133,414	\$4,463,098,271	51%	\$229,773,777	0.3739	\$144,553,740	0.5428	0.9167
Woodford	\$933,352,191	\$963,420,498	64%	\$36,453,576	0.1120	\$24,215,165	0.4319	0.5439
Average	\$1,288,121,804	\$1,317,051,136	40%	\$40,925,629	0.4226	\$23,851,291	0.5587	0.9196

2023 Statewide Salary & Fringe Benefits Survey

Name of County	I.M.R.F - BUDGET	I.M.R.F - LEVY RATE	County Highway - BUDGET	County Highway - LEVY RATE	County Bridge - BUDGET	County Bridge - LEVY RATE	Mental Health - BUDGET	Mental Health - LEVY RATE
Adams	\$1,600,000	0.1130	\$1,100,000	0.0780	\$400,000	0.0280	\$575,000	0.0410
Bond	\$600,000	0.1450	\$697,000	0.0860	\$132,500	0.0430		
Bureau	\$555,000	0.0680	\$957,000	0.1170	\$398,500	0.0490	\$350,000	0.0430
Carroll	\$431,000	0.0950	\$420,000	0.0930	\$210,000	0.0460	\$405,000	0.0900
Clark	\$550,000		\$235,000		\$118,000		\$260,000	
Clinton	\$1,200,000	0.0460	\$1,550,000	0.0730	\$550,000	0.0110	\$392,274	0.0480
Cumberland	\$120,000	0.0600	\$105,000	0.0520	\$52,500	0.0260		
Dewitt	\$445,000	0.0540	\$1,867,538	0.0860	\$1,983,433	0.0330	\$533,283	0.0670
Edgar	\$454,000	0.1090	\$1,092,700	0.0940	\$390,500	0.0470	\$522,700	0.1300
Edwards								
Effingham	\$1,090,000	0.1260	\$436,000	0.0500	\$102,000	0.0110	\$129,250	0.0150
Ford	\$345,000	0.0910	\$377,000	0.1000	\$188,500	0.0500	\$208,500	0.0550
Fulton	\$1,700,000	0.2500	\$550,000	0.1000	\$325,000	0.0500	\$451,317	0.0840
Hamilton	\$50,786	0.0360	\$130,000	0.0840	\$62,370	0.0400	\$0	0.0000
Henry	\$1,064,751		\$833,743		\$251,281		\$358,821	
Iroquois	\$0	0.0000	\$660,000	0.1000	\$330,000	0.0500	\$585,000	0.1500
Jackson								
Jo Daviess	\$671,229	0.0880	\$1,203,591	0.1580	\$371,529	0.0480	\$355,643	0.0460
Kane	\$6,990,186	0.0440	\$5,010,909	0.0320	\$312,695	0.0020	\$0	0.0000
Kankakee	\$4,925,000	0.2310	\$4,888,550	0.1030	\$6,119,272	0.0390		
Kendall	\$2,150,000	0.0560	\$1,500,000	0.0390	\$500,000	0.0130	\$1,454,000	0.0380
Lasalle	\$5,360,607	0.1720	\$3,524,670	0.1000	\$5,551,658	0.0000	\$2,565,561	0.0730
Lee	\$0	0.0000	\$1,051,500	0.1140	\$275,000	0.0300	\$0	0.0000
Livingston	\$955,000	0.1030	\$845,000	0.0910	\$450,000	0.0480	\$1,306,305	0.1410

2023 Statewide Salary & Fringe Benefits Survey

Name of County	I.M.R.F - BUDGET	I.M.R.F - LEVY RATE	County Highway - BUDGET	County Highway - LEVY RATE	County Bridge - BUDGET	County Bridge - LEVY RATE	Mental Health - BUDGET	Mental Health - LEVY RATE
Logan	\$622,852	0.0920	\$506,473	0.0750	\$239,004	0.0350		
Macon	\$2,610,833	0.1070	\$2,931,376	0.0960	\$1,750,000	0.0480	\$5,230,384	0.1500
Marshall	\$735,000		\$279,000		\$139,000		\$51,000	
Mason	\$700,000	0.2960	\$165,000	0.0690	\$105,000	0.0440		
Menard	\$494,344	0.1130	\$1,078,300	0.1010	\$598,000	0.0490	\$26,625	0.0090
Monroe	\$2,000,000	0.0720	\$2,341,702	0.0980	\$300,000	0.0250	\$457,800	0.0430
Ogle	\$2,002,000	0.0900	\$2,806,000	0.0990	\$2,861,000	0.0490	\$1,004,750	0.0570
Pike	\$370,000		\$325,696	0.1000	\$162,848	0.0500	\$162,848	0.0500
Pulaski	\$524,242	0.5930	\$314,040	0.0630	\$21,000	0.0240	\$8,450	0.0160
Putnam	\$250,000	0.1240	\$200,956	0.1000	\$100,478	0.0500		
Randolph	\$1,560,000	0.0910	\$505,375	0.0290	\$80,000	0.0030		
Richland	\$200,000	0.0760	\$260,000	0.0990	\$130,000	0.0490	\$50,000	0.0190
Schuyler	\$350,000	0.2240	\$400,500	0.0930	\$350,000	0.0330	\$70,000	0.0440
Stark	\$85,600	0.4460	\$450,561	0.1000	\$75,000	0.0430		
Stephenson	\$2,592,309	0.1640	\$1,226,900	0.0850	\$570,500	0.0850	\$325,015	0.4430
Tazewell	\$2,324,081	0.0270	\$3,007,096	0.0670	\$1,882,938	0.0300	\$499,050	0.0170
Warren	\$340,000	0.0830	\$400,000	0.0970	\$200,000	0.0480	\$485,000	0.1190
Wayne	\$550,000		\$673,300	0.0750	\$120,000	0.0370	\$106,250	
Whiteside	\$2,600,000	0.2070	\$2,267,224	0.1000	\$1,265,000	0.0500	\$1,155,050	0.1130
Williamson	\$3,326,846		\$2,600,000				\$407,078	
Winnebago	\$7,503,000	0.1270	\$4,975,683	0.0530	\$298,034	0.0050	\$9,022,759	0.0000
Woodford	\$660,000	0.0680	\$958,383	0.0990	\$479,192	0.0490	\$258,812	0.0260
Average	\$1,446,788	0.1286	\$1,311,563	0.0862	\$716,319	0.0368	\$827,042	0.0686

2023 Statewide Salary & Fringe Benefits Survey

Name of County	Federal Highway Matching - BUDGET	Federal Highway Matching - LEVY RATE	Health - BUDGET	Health - LEVY RATE	T.B. Care - BUDGET	T.B. Care - LEVY RATE	Liability Insurance - BUDGET	Liability Insurance - LEVY RATE
Adams	\$680,000	0.0480	\$25,000	0.0020	\$65,000	0.0050	\$650,000	0.0460
Bond	\$250,000	0.0430	\$3,677,937	0.1050			\$370,800	0.1080
Bureau	\$398,500	0.0490	\$100,000	0.0120			\$1,005,000	0.1230
Carroll	\$210,000	0.0460	\$14,000	0.0030			\$200,000	0.0440
Clark	\$118,000		\$120,000				\$150,000	
Clinton	\$1,500,000	0.0230			\$708,891	0.0210	\$550,000	0.0310
Cumberland	\$52,500	0.0260	\$90,388	0.0450			\$100,000	0.0500
Dewitt	\$3,148,467	0.0270	\$250,301	0.0390	\$11,000	0.0000	\$712,825	0.0590
Edgar	\$190,000	0.0470	\$2,028,949	0.0590			\$497,000	0.1120
Edwards								
Effingham	\$147,000	0.0170	\$190,000	0.0220	\$0	0.0000	\$570,000	0.0660
Ford	\$188,500	0.0500	\$220,000	0.0580			\$516,000	0.1360
Fulton	\$325,000	0.0500	\$380,000	0.0710	\$86,873	0.0160	\$725,000	0.1350
Hamilton	\$70,000	0.0450	\$2,600	0.0020	\$0	0.0000	\$108,185	0.0700
Henry	\$234,245		\$298,130				\$1,639,717	
Iroquois	\$330,000	0.0500	\$90,000	0.1000			\$150,000	0.0220
Jackson								
Jo Daviess	\$370,465	0.0480	\$355,643	0.0460	\$0	0.0000	\$323,187	0.0420
Kane	\$65,125	0.0000	\$1,972,455	0.0120	\$0	0.0000	\$5,561,845	0.0350
Kankakee	\$3,632,336	0.0390	\$4,346,000	0.0230				0.1310
Kendall	\$0		\$947,000	0.0250	\$15,000	0.0000	\$1,305,300	0.0340
Lasalle	\$3,541,899	0.0500	\$3,094,636	0.0220			\$5,583,322	0.1760
Lee	\$325,000	0.0360	\$55,000	0.0060	\$12,500	0.0010	\$0	0.0000
Livingston	\$450,000	0.0480	\$462,000	0.0500	\$27,000	0.0020	\$770,000	0.0830

2023 Statewide Salary & Fringe Benefits Survey

Name of County	Federal Highway Matching - BUDGET	Federal Highway Matching - LEVY RATE	Health - BUDGET	Health - LEVY RATE	T.B. Care - BUDGET	T.B. Care - LEVY RATE	Liability Insurance - BUDGET	Liability Insurance - LEVY RATE
Macon	\$3,000,065	0.0480	\$6,986,518	0.0910			\$1,716,016	0.0920
Marshall	\$139,000		\$75,000		\$0		\$472,000	
Mason	\$165,000	0.0440	\$175,000	0.0740	\$0		\$300,000	0.1270
Menard	\$1,362,000	0.0490			\$500	0.0030	\$556,921	0.1070
Monroe	\$360,000	0.0060	\$1,956,415	0.0290			\$1,058,211	0.0720
Ogle	\$1,972,000	0.0490	\$80,000		\$31,924	0.0010		
Pike	\$162,848	0.0000	\$325,696	0.1000	\$24,427	0.0070	\$609,335	
Pulaski	\$87,500	0.0460	\$18,525	0.0360	\$9,500	0.0180	\$1,656,890	1.6820
Putnam	\$100,478	0.0500	\$28,665	0.0140			\$227,110	0.1130
Randolph	\$500,000	0.0490	\$350,000	0.0360			\$581,507	0.0680
Richland	\$130,000	0.0490			\$5,000	0.0010	\$135,000	0.0510
Schuyler	\$200,000	0.0350			\$10,000	0.0030	\$232,000	0.1150
Stark	\$195,500	0.4390	\$88,927	0.0030			\$227,800	0.1260
Stephenson	\$644,200	0.0420	\$3,637,509	0.0050	\$58,665	0.0080	\$1,115,010	0.0950
Tazewell	\$1,851,438	0.0250	\$2,031,011	0.0360			\$2,152,130	0.0800
Warren	\$200,000	0.0480	\$45,000	0.0110	\$0		\$350,000	0.0860
Wayne	\$565,741	0.0500	\$1,131,266				\$320,000	
Whiteside	\$466,600	0.0500					\$1,203,813	0.1030
Williamson							\$1,840,000	
Winnebago	\$1,850,000	0.0390	\$14,331,867	0.0580	\$0	0.0000	\$3,976,000	0.0750
Woodford	\$479,192	0.4960	\$143,000	0.0140	\$0	0.0000	\$616,000	0.0630
Average	\$720,072	0.0616	\$1,329,483	0.0384	\$46,510	0.0044	\$976,646	0.1239

2023 Statewide Salary & Fringe Benefits Survey

Name of County	F.I.C.A - BUDGET	F.I.C.A - LEVY RATE	Workers Comp - BUDGET	Workers Comp - LEVY RATE	Unemployment - BUDGET	Unemployment - LEVY RATE	Bond & Interest - BUDGET	Bond & Interest - LEVY RATE
Adams	\$1,300,000	0.0920	\$325,000		\$22,000		\$0	0.0000
Bond	\$405,000	0.1480			\$30,000	0.0100		
Bureau	\$458,250	0.0560						
Carroll	\$265,000	0.0580						
Clark	\$250,000							
Clinton	\$600,000	0.0400	\$525,000	0.0200	\$15,000	0.0000		
Cumberland	\$145,000	0.0730	\$49,000	0.0240	\$1,000	0.0000		
Dewitt	\$355,000	0.0540		0.0000	\$23,000	0.0020	\$0	0.0000
Edgar	\$380,000	0.0940	\$97,000		\$40,000			
Edwards								
Effingham	\$708,000	0.0820	\$0	0.0000	\$0	0.0000	\$0	0.0000
Ford	\$496,000	0.1310	\$30,000	0.0070	\$15,000	0.0030		
Fulton	\$700,000	0.1300						
Hamilton	\$55,000	0.0360	\$68,000	0.0450	\$20,000	0.0130	\$20,000	0.0000
Henry	\$908,232							
Iroquois	\$380,000	0.0570	\$85,000	0.0120	\$6,500	0.0000		
Jackson								
Jo Daviess	\$393,302	0.0510	\$0	0.0000	\$0	0.0000	\$0	0.0000
Kane	\$4,284,648	0.0270	\$0	0.0000	\$0	0.0000	\$0	0.0000
Kankakee	\$2,220,831	0.1050						0.0900
Kendall	\$1,400,000	0.0370	\$0		\$0		\$0	
Lasalle	\$2,280,413	0.0730	\$5,583,322	0.1760	\$5,583,322	0.1760	\$5,583,322	0.1760
Lee	\$0	0.0000	\$0	0.0000	\$0	0.0000	\$0	0.0000
Livingston	\$755,100	0.0810			\$5,000	0.0000		

2023 Statewide Salary & Fringe Benefits Survey

Name of County	F.I.C.A - BUDGET	F.I.C.A - LEVY RATE	Workers Comp - BUDGET	Workers Comp - LEVY RATE	Unemployment - BUDGET	Unemployment - LEVY RATE	Bond & Interest - BUDGET	Bond & Interest - LEVY RATE
Macon	\$1,281,976	0.0730						
Marshall	\$217,000				\$100			
Mason	\$300,000	0.1270			\$0			
Menard	\$298,741	0.0890	\$67,470	0.0150	\$40,000	0.0120	\$1,675,500	0.1110
Monroe	\$700,000	0.0440					\$914,000	0.0640
Ogle	\$925,000		\$300,000		\$100,000		\$2,770,789	
Pike	\$451,000							
Pulaski	\$459,933	0.4350						
Putnam	\$194,000	0.0960	\$25,000	0.0120	\$5,000	0.0020		
Randolph	\$900,000	0.0680					\$465,000	0.0780
Richland			\$80,000	0.0300	\$10,000	0.0030		
Schuyler	\$183,000	0.1280						
Stark	\$142,600	0.0820						
Stephenson	\$1,200,000	0.0540					\$1,085,205	
Tazewell	\$1,738,728	0.0390						
Warren	\$215,000	0.0520	\$80,000	0.0190	\$15,000	0.0030	\$0	
Wayne	\$300,000				\$10,000			
Whiteside	\$1,600,000	0.1030						
Williamson	\$1,975,792		\$2,061,573					
Winnebago	\$4,846,000	0.0780	\$0	0.0000	\$0	0.0000	\$13,636,294	0.0000
Woodford	\$580,000	0.0600	\$0	0.0000	\$0	0.0000	\$0	0.0000
Average	\$886,870	0.0844	\$446,494	0.0212	\$228,497	0.0118	\$1,538,242	0.0371

Section 2a: Salary Schedule Budgets

2023 Statewide Salary & Fringe Benefits Survey

Name of County	Public Works - FY2020-2022	Public Works - FY2022-2023	Administrative Non-Exempt - FY2020-2022	Administrative Non-Exempt - FY2022-2023	Administrative Exempt - FY2020-2022	Administrative Exempt - FY2022-2023	Sheriff - FY2020-2022	Sheriff - FY2022-2023	Union - FY2020-2022	Union - FY2022-2023
Adams	3.5%	4.0%	3.0%	3.5%	3.0%	3.5%	3.5%	3.5%	3.5%	4.0%
Bond			2.0%	0.0%	0.0%	3.0%	1.5%	2.0%	1.7%	2.7%
Bureau										
Carroll	10.0%	4.0%	16.0%	4.0%	5.0%	4.0%	3.0%			4.0%
Clark										
Clinton										
Cumberland	3.0%						1.0%		2.7%	
Dewitt	2.0%	4.0%	3.0%	3.5%	3.0%	4.0%		4.0%	2.0%	4.0%
Edgar	3.0%		3.0%		3.0%		3.0%		2.5%	
Edwards										
Effingham	5.0%	8.0%	5.0%	8.0%	5.0%	8.0%	5.0%	8.0%	5.0%	8.0%
Ford										
Fulton										
Hamilton										
Henry										
Iroquois	2.5%	5.5%	2.7%	5.5%	2.7%	5.5%				
Jackson										
Jo Daviess	2.7%	2.7%	2.7%	2.7%	2.7%	2.7%	3.0%	6.0%	2.7%	2.7%
Kane			3.0%	3.0%						
Kankakee	3.0%		2.0%	4.0%	2.0%	4.0%	4.0%	2.5%		
Kendall	2.7%	3.0%	2.7%	3.0%	2.7%	3.0%	2.7%	3.0%		
Lasalle	3.0%	3.0%	2.5%	3.0%	2.5%	3.0%	3.0%	4.0%	4.0%	4.0%
Lee	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Livingston	2.0%	20.0%	10.0%	7.0%	6.0%	7.0%	2.2%	9.0%	2.2%	8.0%

2023 Statewide Salary & Fringe Benefits Survey

Name of County	Public Works - FY2020-2022	Public Works - FY2022-2023	Administrative Non-Exempt - FY2020-2022	Administrative Non-Exempt - FY2022-2023	Administrative Exempt - FY2020-2022	Administrative Exempt - FY2022-2023	Sheriff - FY2020-2022	Sheriff - FY2022-2023	Union - FY2020-2022	Union - FY2022-2023
Macon										
Marshall										
Mason	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Menard			2.0%	4.0%	2.0%	4.0%	4.0%	4.0%	2.7%	
Monroe										
Ogle	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	2.7%	2.7%	2.7%	2.7%
Pike							4.0%	6.0%	4.0%	6.0%
Pulaski			3.0%	3.0%	3.0%	3.0%	4.0%	4.0%	3.0%	3.0%
Putnam	2.0%	3.0%	2.0%	3.0%	2.0%	3.0%	1.0%	64.0%		
Randolph			2.0%	2.2%	2.0%	2.2%	0.0%	50.0%	2.0%	2.2%
Richland							1.5%	80.0%		
Schuyler										
Stark										
Stephenson	2.7%	2.7%	2.7%	3.0%	2.7%	3.0%	4.0%	2.7%	2.7%	3.0%
Tazewell			5.0%	3.5%	5.0%	3.5%	5.9%			
Warren										
Wayne										
Whiteside	2.0%	5.0%	2.0%	5.0%	2.0%	5.0%	2.0%	5.0%	2.0%	
Williamson										
Winnebago							2.0%			
Woodford	3.0%		3.0%		3.0%	14.0%	3.0%	16.0%	3.0%	
Median	2.7%	3.5%	2.7%	3.0%	2.7%	3.5%	3.0%	4.0%	2.7%	3.0%

Section 2b: Salary Schedule Amounts

2023 Statewide Salary & Fringe Benefits Survey

Elected Official Annualized Salary Schedule

	# Counties	25th Percentile	Median	75th Percentile	Per Diem Median
Board Member	21	\$2,000	\$6,000	\$10,300	\$60
Circuit Clerk	45	\$58,000	\$69,000	\$76,774	*
Committee Chairman	8	\$900	\$2,200	\$9,925	\$60
Coroner/Medical Examiner	44	\$20,279	\$36,134	\$53,175	*
County Auditor	7	\$61,582	\$69,900	\$86,530	*
County Board Chairman	36	\$4,500	\$7,750	\$22,722	\$75
County Clerk	45	\$58,000	\$69,991	\$76,774	*
County Treasurer	45	\$58,000	\$70,050	\$76,774	*
Recorder of Deeds	9	\$52,080	\$67,995	\$84,000	*
Sheriff	45	\$98,193	\$116,951	\$148,400	*
States Attorney	45	\$146,188	\$150,720	\$188,753	*
Vice-Chairman	12	\$713	\$1,540	\$5,175	\$65

County Board Chairman	# Counties	Part-Time	Full-Time	Elected at Large
	43	65%	9%	37%

Note: results indicate paid amounts only. When nothing is paid for salary or per diem, it is excluded in the compilation.

2023 Statewide Salary & Fringe Benefits Survey

Administrative Exempt Annualized Salary Schedule

	# Counties	Starting Salary	25th Percentile	Median	75th Percentile
Assistant Director of Health Department	10	*	\$60,500	\$68,743	\$79,500
County Administrator	14	\$93,712	\$91,250	\$101,965	\$113,727
County Coordinator/Assistant County Administrator	*	*	*	*	*
Director of Animal Control	38	\$47,722	\$28,863	\$41,424	\$56,451
Director of Building & Zoning	25	\$44,113	\$36,496	\$61,011	\$72,667
Director of Court Services	17	\$76,009	\$71,200	\$82,350	\$91,737
Director of Data Processing	*	*	*	*	*
Director of Health Department	27	\$88,038	\$78,905	\$91,500	\$101,946
Director of Nursing Home	5	*	\$90,000	\$107,500	\$125,000
Director of Parks and Recreation	*	*	*	*	*
Director of Public Transportation	*	*	*	*	*
Director of Purchasing	*	*	*	*	*
Economic Development Director	*	*	*	*	*
Emergency Management Agency Coordinator/Director	36	\$44,062	\$20,848	\$44,518	\$66,587
Emergency Services/9-1-1 Coordinator	28	*	\$49,425	\$68,477	\$76,885
First Assistant State's Attorney	35	\$66,869	\$72,102	\$85,000	\$97,732
Highway Engineer	43	\$103,099	\$112,550	\$122,455	\$127,819
Human Resources Director	11	*	\$60,387	\$70,720	\$82,150
Information Technology Director	20	\$70,064	\$69,506	\$77,840	\$94,429
Maintenance Director	20	\$53,239	\$59,205	\$64,189	\$80,991
Public Defender	43	\$127,315	\$77,110	\$131,569	\$169,878
Second Assistant State's Attorney	19	\$52,651	\$66,765	\$75,000	\$88,920
Supervisor of Assessments	44	\$62,316	\$57,881	\$67,580	\$74,677

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

2023 Statewide Salary & Fringe Benefits Survey

Administrative Nonexempt Annualized Salary Schedule

	# Counties	Starting Salary	25th Percentile	Median	75th Percentile
Accounting Clerk	14	\$33,680	\$30,060	\$34,000	\$41,372
Administrative Assistant	20	\$34,714	\$36,794	\$41,962	\$46,254
Chief Deputy Circuit Clerk	35	\$37,545	\$35,711	\$45,760	\$55,928
Chief Deputy County Clerk	34	\$36,016	\$36,225	\$45,479	\$55,943
Chief Deputy Recorder	19	\$31,290	\$38,187	\$44,153	\$51,436
Chief Deputy Supervisor Assessments	24	\$35,118	\$33,014	\$39,467	\$51,994
Chief Deputy Treasurer	31	\$34,216	\$34,515	\$42,985	\$51,494
Clerk	19	\$29,692	\$29,014	\$33,286	\$37,637
Executive/Judicial Secretary	16	*	\$38,755	\$44,558	\$47,685
Facilities Services Manager	5	*	\$49,376	\$54,600	\$65,000
GIS Coordinator	20	\$45,984	\$47,705	\$57,898	\$62,550
IT Support/IT Assistant	15	*	\$38,152	\$47,745	\$49,931
Legal Secretary	20	\$34,955	\$37,387	\$42,159	\$45,400
Probation Officer	25	\$40,755	\$45,150	\$49,966	\$55,512
Tax Extension Specialist	10	\$36,127	\$39,878	\$44,720	\$59,530
Victim/Witness Assistant	23	\$35,996	\$37,965	\$44,400	\$51,941
Youth Officer	9	*	\$42,110	\$45,780	\$55,081

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

2023 Statewide Salary & Fringe Benefits Survey

Administrative Nonexempt Hourly Salary Schedule

	# Counties	Starting Salary	25th Percentile	Median	75th Percentile
Accounting Clerk	14	\$17.55	\$16.89	\$18.72	\$23.76
Administrative Assistant	20	\$17.69	\$19.21	\$21.62	\$24.73
Chief Deputy Circuit Clerk	35	\$18.79	\$18.02	\$23.65	\$28.27
Chief Deputy County Clerk	34	\$18.34	\$19.51	\$22.08	\$28.50
Chief Deputy Recorder	19	\$15.79	\$19.81	\$22.16	\$25.34
Chief Deputy Supervisor Assessments	24	\$17.97	\$18.83	\$21.22	\$27.92
Chief Deputy Treasurer	31	\$17.52	\$18.32	\$22.28	\$26.46
Clerk	19	\$15.24	\$15.19	\$17.50	\$19.70
Executive/Judicial Secretary	16	*	\$19.11	\$22.22	\$25.03
Facilities Services Manager	5	*	\$27.13	\$30.00	\$31.25
GIS Coordinator	20	\$23.47	\$23.89	\$29.14	\$30.81
IT Support/IT Assistant	15	*	\$20.15	\$22.95	\$24.01
Legal Secretary	20	\$17.64	\$19.63	\$21.62	\$22.44
Probation Officer	25	\$22.34	\$23.00	\$24.81	\$28.76
Tax Extension Specialist	10	\$18.56	\$19.92	\$23.15	\$28.62
Victim/Witness Assistant	23	\$18.45	\$21.01	\$24.04	\$25.84
Youth Officer	9	*	\$20.25	\$22.01	\$28.45

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

Note: Estimated hourly pay divided by 2080 hours or actual hours provided

2023 Statewide Salary & Fringe Benefits Survey

Public Works Annualized Salary Schedule

	# Counties	Minimum Salary	25th Percentile	Median	75th Percentile
Building Inspector	7	*	\$51,993	\$54,870	\$59,617
Civil Engineer	12	*	\$75,555	\$82,228	\$95,748
Custodian/Housekeeper	19	\$28,492	\$30,643	\$33,000	\$40,695
Engineering Technician III	16	\$60,122	\$57,430	\$64,730	\$70,578
Equipment Operator	6	*	\$43,498	\$57,075	\$71,599
Highway Foreman	26	\$50,064	\$55,345	\$66,560	\$70,696
Highway Maintenance	26	\$43,879	\$42,493	\$52,146	\$57,580
Labor Foreman	*	*	*	*	*
Laborer	5	*	\$38,480	\$52,041	\$57,679
Maintenance Mechanic	8	*	\$50,794	\$53,024	\$59,607
Maintenance Worker I	12	*	\$47,087	\$50,273	\$53,414
Maintainer II	*	*	*	*	*
Mechanic	9	\$46,139	\$47,258	\$59,425	\$65,000
Nurse RN	23	\$47,744	\$48,603	\$51,676	\$62,710
Operator II	*	*	*	*	*
Sanitarian	9	*	\$42,432	\$46,238	\$51,720

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

2023 Statewide Salary & Fringe Benefits Survey

Public Works Hourly Salary Schedule

	# Counties	Starting Wage	25th Percentile	Median	75th Percentile
Building Inspector	7	*	\$25.69	\$27.06	\$29.41
Civil Engineer	12	*	\$36.32	\$39.53	\$46.03
Custodian/Housekeeper	19	\$14.26	\$14.81	\$16.96	\$19.63
Engineering Technician III	16	\$28.90	\$29.07	\$31.12	\$33.93
Equipment Operator	6	*	\$20.91	\$27.44	\$34.42
Highway Foreman	26	\$24.07	\$26.61	\$32.00	\$33.99
Highway Maintenance	26	\$21.10	\$20.43	\$25.07	\$27.68
Labor Foreman	*	*	*	*	*
Laborer	5	*	\$18.50	\$25.02	\$27.73
Maintenance Mechanic	8	*	\$24.42	\$25.49	\$28.66
Maintenance Worker I	12	*	\$23.00	\$24.69	\$26.59
Maintainer II	*	*	*	*	*
Mechanic	9	\$22.18	\$25.97	\$28.57	\$31.25
Nurse RN	23	\$24.28	\$24.43	\$27.84	\$31.30
Operator II	*	*	*	*	*
Sanitarian	9	*	\$21.00	\$22.23	\$25.00

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

Note: Estimated hourly pay divided by 2080 hours or actual hours provided

2023 Statewide Salary & Fringe Benefits Survey

Sheriff/Police Annualized Salary Schedule

	# Counties	Starting Salary	25th Percentile	Median	75th Percentile
Bailiff	15	\$29,566	\$13,921	\$25,482	\$44,813
Chief Deputy Sheriff	34	\$76,408	\$66,611	\$78,397	\$94,125
Commander	5	*	\$103,968	\$115,250	\$120,119
Control Room Operator	6	*	\$46,045	\$55,649	\$63,953
Cook	7	*	\$35,975	\$43,596	\$44,186
Correctional Officer	27	\$42,560	\$48,062	\$53,724	\$60,846
Deputy Sheriff Captain	11	*	\$62,098	\$86,424	\$99,436
Deputy Sheriff Investigator	18	\$52,463	\$65,780	\$71,417	\$79,401
Deputy Sheriff Patrol Deputy	29	\$52,116	\$58,240	\$61,346	\$70,283
Deputy Sheriff Sergeant	23	\$63,152	\$73,265	\$78,561	\$84,332
Deputy Sheriff Telecommunications Officer	18	\$40,634	\$44,939	\$53,902	\$61,963
Sheriff Lieutenant	19	\$72,355	\$76,931	\$86,300	\$91,982

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

2023 Statewide Salary & Fringe Benefits Survey

Sheriff/Police Hourly Salary Schedule

	# Counties	Starting Wage	25th Percentile	Median	75th Percentile
Bailiff	15	\$17.47	\$16.40	\$19.51	\$24.45
Chief Deputy Sheriff	34	\$36.73	\$32.03	\$37.96	\$45.25
Commander	5	*	\$49.98	\$55.41	\$57.75
Control Room Operator	6	*	\$21.37	\$26.75	\$30.75
Cook	7	*	\$17.30	\$20.96	\$21.24
Correctional Officer	27	\$20.32	\$23.11	\$25.83	\$29.25
Deputy Sheriff Captain	11	*	\$33.80	\$42.81	\$48.73
Deputy Sheriff Investigator	18	\$25.22	\$32.07	\$34.56	\$38.75
Deputy Sheriff Patrol Deputy	29	\$24.96	\$27.82	\$29.49	\$33.79
Deputy Sheriff Sergeant	23	\$30.14	\$35.22	\$37.77	\$39.96
Deputy Sheriff Telecommunications Officer	18	\$19.30	\$20.77	\$25.91	\$29.79
Sheriff Lieutenant	19	\$34.79	\$36.99	\$41.49	\$44.22

* insufficient data

Note: Due to differences in sample size/# of participants, the Starting Salary and Percentiles will vary

Note: Estimated hourly pay divided by 2080 hours or actual hours provided

Section 3: Fringe Benefits

2023 Statewide Salary & Fringe Benefits Survey

Holiday Schedule

Holidays	Administrative Exempt	Administrative Non-Exempt	Public Works	Sheriff Department
New Year's Day	100%	98%	91%	89%
Martin Luther King Day	91%	89%	82%	78%
Lincoln's Birthday	73%	71%	64%	60%
President's Day	96%	93%	87%	84%
Pulaski Day	7%	4%	4%	4%
Good Friday	76%	73%	67%	62%
Memorial Day	98%	96%	89%	87%
Independence Day	100%	98%	91%	89%
Labor Day	96%	93%	87%	84%
Election Day	69%	69%	58%	53%
Columbus Day	93%	91%	82%	80%
Veteran's Day	96%	93%	87%	84%
Thanksgiving	98%	96%	89%	87%
Thanksgiving Friday	98%	96%	89%	84%
Christmas Eve	58%	58%	53%	56%
Christmas Day	100%	98%	91%	89%
New Year's Eve	33%	33%	27%	29%
Floating Holiday	11%	11%	9%	11%

2023 Statewide Salary & Fringe Benefits Survey

Vacation Schedule

Administrative Exempt Vacation Schedule

Vacation	Initial	2nd Tier	3rd Tier
Less than 1 week	23%	0%	0%
1 week	34%	0%	0%
2 weeks	43%	69%	0%
3 weeks	0%	31%	76%
4 weeks	0%	0%	21%
5 weeks	0%	0%	3%
Greater than 5 weeks	0%	0%	0%
<i># of Counties</i>	35	32	33

Public Works Vacation Schedule

Vacation	Initial	2nd Tier	3rd Tier
Less than 1 week	17%	0%	0%
1 week	39%	0%	0%
2 weeks	43%	70%	0%
3 weeks	0%	30%	80%
4 weeks	0%	0%	20%
5 weeks	0%	0%	0%
Greater than 5 weeks	0%	0%	0%
<i># of Counties</i>	23	23	25

Administrative Non-Exempt Vacation Schedule

Vacation	Initial	2nd Tier	3rd Tier
Less than 1 week	19%	0%	0%
1 week	38%	0%	0%
2 weeks	43%	71%	3%
3 weeks	0%	29%	71%
4 weeks	0%	0%	23%
5 weeks	0%	0%	3%
Greater than 5 weeks	0%	0%	0%
<i># of Counties</i>	37	34	35

Sheriff's Department Vacation Schedule

Vacation	Initial	2nd Tier	3rd Tier
Less than 1 week	17%	0%	0%
1 week	34%	0%	0%
2 weeks	46%	64%	0%
3 weeks	3%	36%	74%
4 weeks	0%	0%	23%
5 weeks	0%	0%	3%
Greater than 5 weeks	0%	0%	0%
<i># of Counties</i>	35	33	35

2023 Statewide Salary & Fringe Benefits Survey

Conversion

Status	Paid out in Full	Prorated Pay Out	Maximum Amount	Not Paid
Retirement	81%	22%	8%	3%
Honorable Separation	81%	19%	10%	3%
Discharge/Termination	71%	23%	9%	9%

Note: Can have multiple methods

Sick Leave/Basis for Using Sick Leave

	Administrative Exempt	Administrative Non-Exempt	Public Works	Sheriff
Average Days per Year	12	12	12	13
Maximum Days Accumulated	55	57	54	55
Personal Illness	100%	100%	100%	100%
Family Death	50%	47%	43%	48%
Funeral Relative	47%	47%	43%	48%
Job Injury	27%	28%	30%	29%
<i># of Counties</i>	30	32	23	31

2023 Statewide Salary & Fringe Benefits Survey

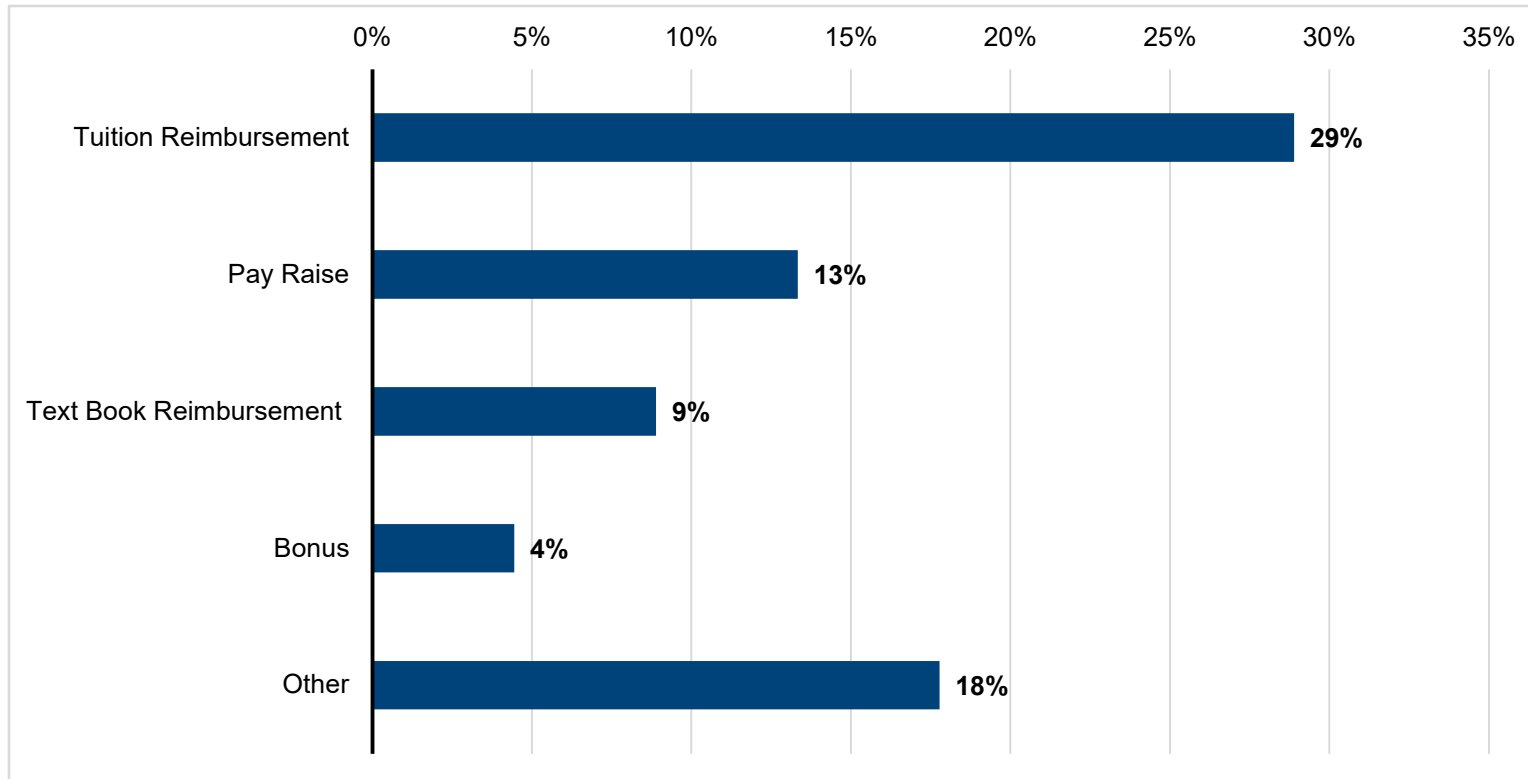
Rate of Pay Multiplier Currently Utilized

	Administrative Exempt	Administrative Non-Exempt	Public Works	Sheriff
Over 8 Hours				
1.5	27%	31%	50%	45%
2	0%	0%	0%	0%
2.5	0%	0%	0%	0%
Over 40 Hours				
1.5	100%	100%	100%	100%
2	0%	0%	0%	0%
2.5	0%	0%	0%	0%
Cash Method	*	81%	82%	88%
Comp Method	*	50%	45%	53%
Max Comp Accrual	*	*	*	*

* insufficient data

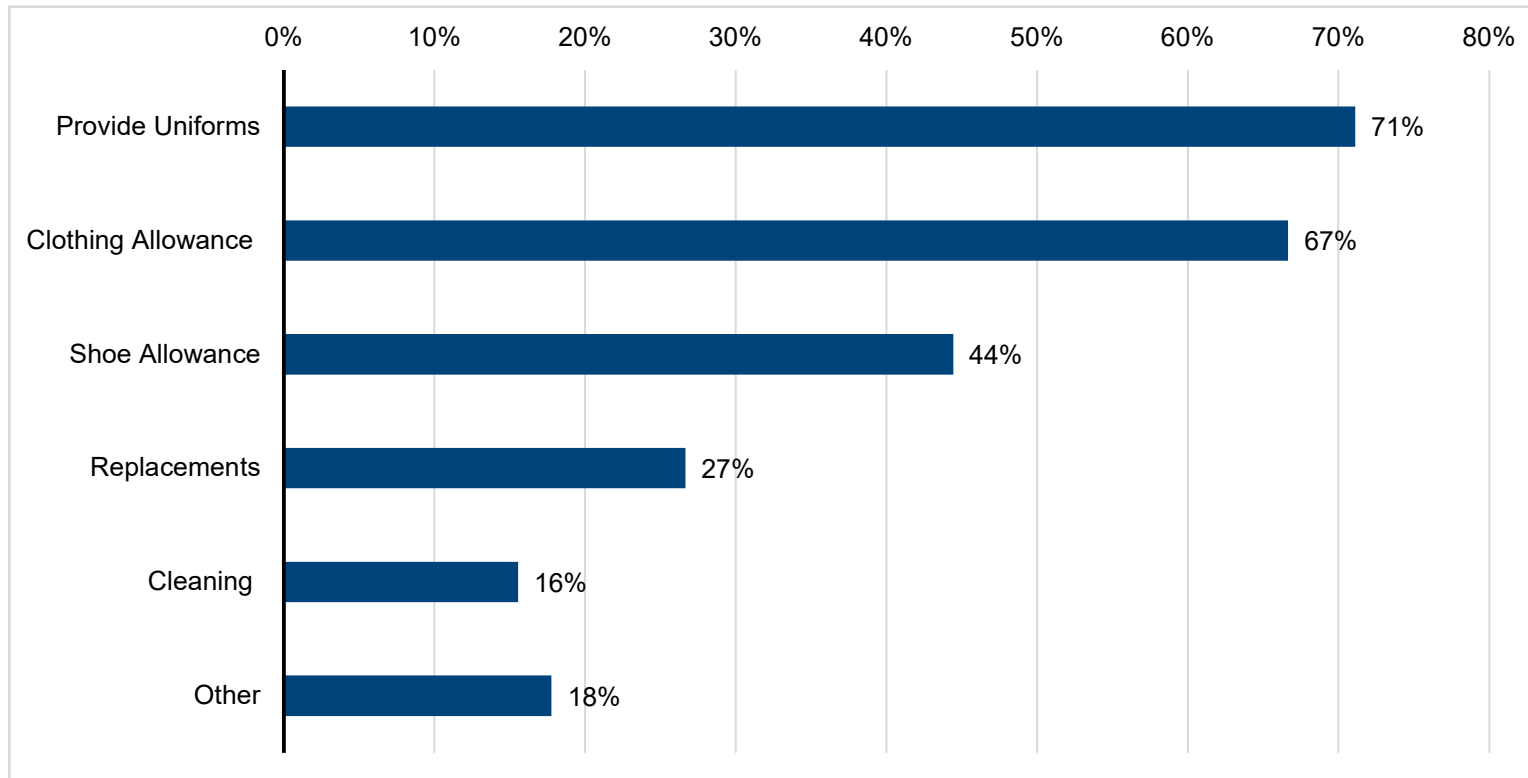
2023 Statewide Salary & Fringe Benefits Survey

Education Benefits



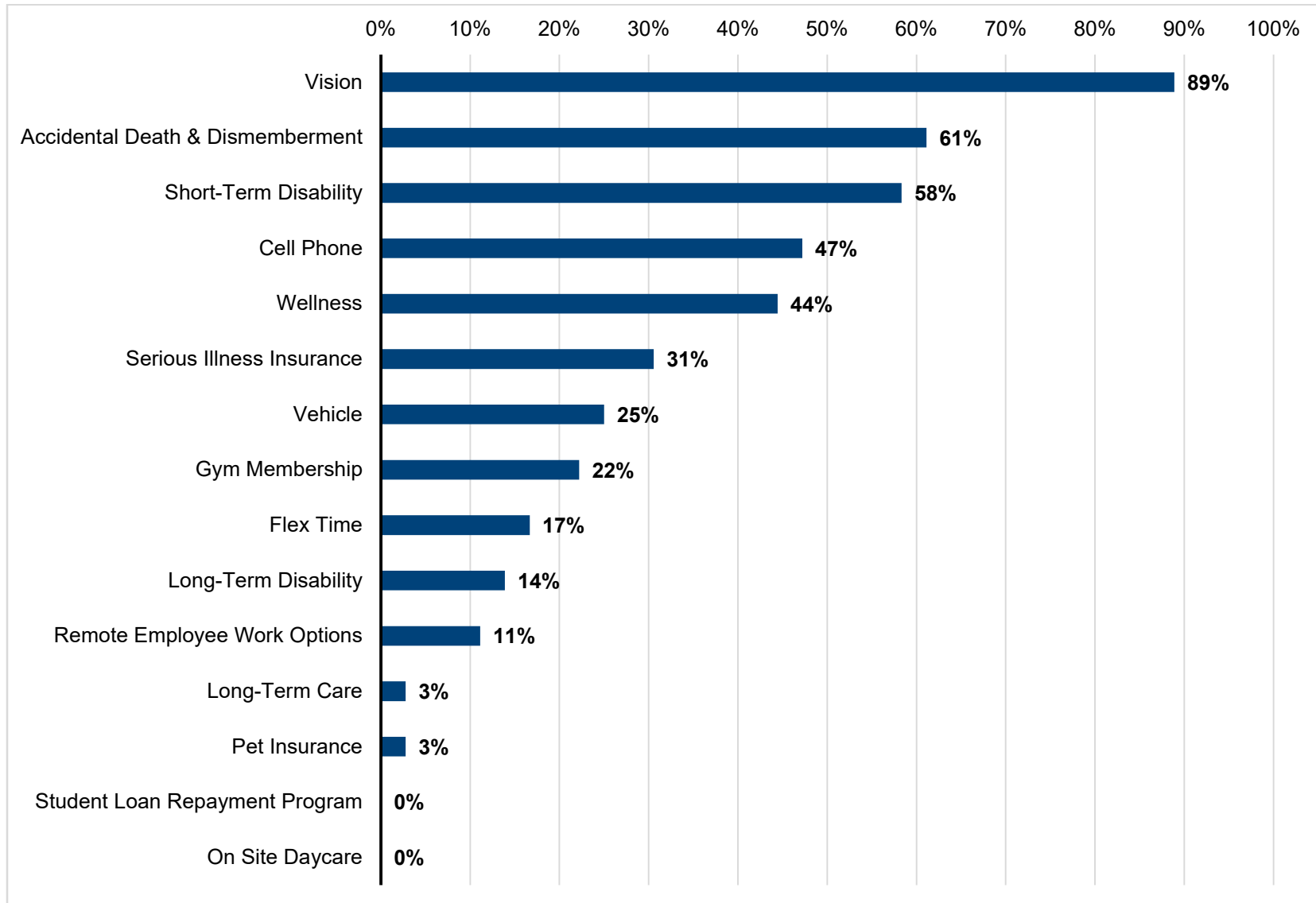
2023 Statewide Salary & Fringe Benefits Survey

Clothing Benefits



2023 Statewide Salary & Fringe Benefits Survey

Other Benefits



Section 4: Insurance

2023 Statewide Salary & Fringe Benefits Survey

Life Insurance

	% Paid by County	Value of Coverage
Average	66%	\$16,379
Median	100%	\$15,000
# of Counties	32	31
Carrier		
Dearborn National / Fort Dearborn		6
Blue Cross Blue Shield		4
Standard Life		3
The Standard		3
Guardian		2
Mutual of Omaha		2
EMC National Life		1
Illinois Counties Risk Management Trust		1
Lincoln National Insurance		1
NCPRES		1
Physician Life		1
Principal		1
Reliance Standard		1
Sun Life Financial		1
Symetra		1
United		1
Varies		1

2023 Statewide Salary & Fringe Benefits Survey

Dental Insurance (annual premiums)

	Single Employer Costs	Single Employee Costs	Family Employer Costs	Family Employee Costs
Average	\$231	\$197	\$372	\$867
Median	\$54	\$74	\$126	\$977
Plan Type		Plan Type		
PPO	86%		85%	
HMO	14%		15%	
HDHP	0%		0%	
Insured		Insured		
Fully-Insured	65%		65%	
Self-Insured	35%		35%	
# of Counties	21		20	

Single	
Carrier	
Delta Dental	8
Blue Cross Blue Shield	7
Cigna	3
Guardian	2
Principal	2
AFlac	1
IMPG	1
United	1

Family	
Carrier	
Delta Dental	8
Blue Cross Blue Shield	7
Cigna	3
Guardian	2
Principal	2
IPMG	1
United	1

Note: premium data are shown as annual amounts

2023 Statewide Salary & Fringe Benefits Survey

Health Insurance (annual premiums)

	Single Employer Costs	Single Employee Costs	Family Employer Costs	Family Employee Costs
Average	\$8,779	\$1,524	\$16,696	\$9,811
Median	\$8,784	\$1,473	\$18,604	\$7,956
Plan Type		Plan Type		
PPO	68%		73%	
HMO	18%		10%	
HDHP	15%		17%	
Insured		Insured		
Fully-Insured	62%		62%	
Self-Insured	38%		38%	
# of Counties	34		30	

Single Carrier	
Blue Cross Blue Shield	19
Hope Trust	6
Health Alliance	2
Aetna	1
Cigna	1
CMS	1
Healthlink OAll	1
IPMG	1
Maverick / Nationwide	1
Medical Associates Health Plans	1
UHC	1
UMR	1
United	1

Family Carrier	
Blue Cross Blue Shield	17
Hope Trust	4
Health Alliance	2
Cigna	1
Aetna	1
CMS	1
Healthlink OAll	1
IPMG	1
Maverick / Nationwide	1
Medical Associates Health Plan	1
UHC	1
UMR	1

Note: premium data are shown as annual amounts

2023 Statewide Salary & Fringe Benefits Survey

Health Insurance Amounts Provided (converted to annual amounts for analysis)

Name of County	Single: Employer Cost	Single: Employee Cost	Single: Plan Type	Single: Insured	Family: Employer Cost	Family: Employee Cost	Family: Plan Type	Family: Insured
Adams County	\$9,739	\$1,082	PPO	Self-Insured	\$22,455	\$8,228	PPO	Self-Insured
Bond County	\$10,512	\$480	HDHP	Self-Insured	\$10,512	\$15,744	HDHP	Self-Insured
Bureau County	\$6,726	\$3,102	PPO	Fully-Insured	\$6,726	\$29,846	PPO	Fully-Insured
Carroll County	\$7,717	\$912	PPO	Fully-Insured				
Clark County								
Clinton County								
Cumberland County	\$630	\$210			\$630	\$1,352		
Dewitt County	\$6,804	\$1,148	PPO	Fully-Insured	\$0	\$16,922	PPO	Fully-Insured
Edgar County								
Edwards County	\$10,719	\$2,143		Fully-Insured				
Effingham County	\$8,138	\$1,473	PPO	Fully-Insured	\$8,138	\$19,869	PPO	Fully-Insured
Ford County	\$963	\$107	HMO			\$2,366	HMO	
Fulton County	\$8,002	\$3,420		Fully-Insured	\$19,848	\$8,508		Fully-Insured
Hamilton County	\$2,928	\$0			\$8,496	\$4,800		
Henry County	\$6,037	\$900	HMO	Self-Insured	\$6,037	\$6,602	HMO	Self-Insured
Iroquois County	\$5,154	\$1,718	PPO	Fully-Insured	\$10,893	\$10,893	PPO	Fully-Insured
Jackson County	\$981	\$60	HDHP	Fully-Insured	\$2,414	\$1,452	HDHP	Fully-Insured
Jo Daviess County	\$10,560	\$0	HDHP	Fully-Insured	\$18,392	\$3,898	HDHP	Fully-Insured
Kane County	\$852	\$231	PPO	Self-Insured	\$2,651	\$658	PPO	Self-Insured
Kankakee County	\$6,574	\$2,191	PPO	Fully-Insured	\$19,853	\$6,618	PPO	Fully-Insured
Kendall County	\$646	\$33	HMO	Fully-Insured	\$1,220	\$265	HMO	Fully-Insured
Lasalle County	\$615	\$154	HDHP	Self-Insured	\$1,938	\$485	HDHP	Self-Insured
Lee County	\$299	\$90	PPO	Fully-Insured	\$872	\$263	PPO	Fully-Insured
Livingston County	\$8,376	\$2,094	PPO	Fully-Insured	\$8,376	\$8,016	PPO	Fully-Insured

2023 Statewide Salary & Fringe Benefits Survey

Name of County	Single: Employer Cost	Single: Employee Cost	Single: Plan Type	Single: Insured	Family: Employer Cost	Family: Employee Cost	Family: Plan Type	Family: Insured
Macon County	\$6,994	\$2,331	PPO	Fully-Insured	\$19,473	\$6,491	PPO	Fully-Insured
Marshall County	\$701	\$62	PPO					
Mason County	\$12,000	\$0	PPO	Self-Insured	\$12,000		PPO	Self-Insured
Menard County	\$593	\$254			\$593	\$1,433		
Monroe County	\$9,650	\$1,930	PPO		\$24,667	\$12,333	PPO	
Ogle County	\$744	\$248	PPO	Self-Insured	\$1,974	\$658	PPO	Self-Insured
Pike County								
Pulaski County	\$12,996	\$1,559	HMO	Self-Insured	\$0			
Putnam County	\$10,886	\$2,721	HMO	Fully-Insured	\$29,712	\$7,428	PPO	Fully-Insured
Randolph County	\$789	\$25	PPO		\$2,214	\$1,424	PPO	
Richland County	\$8,233	\$840		Fully-Insured				
Schuyler County	\$842	\$265	HMO	Self-Insured				
Stark County								
Stephenson County	\$10,112	\$2,219	PPO	Fully-Insured	\$29,021	\$6,371	PPO	Fully-Insured
Tazewell County	\$942	\$195	PPO	Self-Insured	\$1,602	\$649	PPO	Self-Insured
Warren County	\$9,351	\$910	PPO	Fully-Insured		\$29,633	PPO	Fully-Insured
Wayne County	\$732	\$0	PPO	Fully-Insured	\$732	\$1,015	PPO	Fully-Insured
Whiteside County	\$10,100	\$1,782	PPO	Self-Insured	\$20,568	\$8,815	PPO	Self-Insured
Williamson County	\$989	\$103	PPO	Fully-Insured	\$2,071	\$640	PPO	Fully-Insured
Winnebago County	\$8,734	\$1,541	PPO	Self-Insured	\$22,021	\$3,886	PPO	Self-Insured
Woodford County	\$895	\$99		Self-Insured	\$1,568	\$673		Self-Insured

2023 Statewide Salary & Fringe Benefits Survey

Dental Insurance Amounts Provided (converted to annual amounts for analysis)

Name of County	Single: Employer Cost (\$)	Single: Employee Cost (\$)	Single: Plan Type	Single: Insured	Family: Employer Cost (\$)	Family: Employee Cost (\$)	Family: Plan Type	Family: Insured
Adams County	\$0	\$420	PPO		\$0	\$975	PPO	
Bond County	\$26	\$0		Fully-Insured	\$26	\$68		Fully-Insured
Bureau County		\$264	PPO	Fully-Insured		\$1,080	PPO	Fully-Insured
Carroll County								
Clark County								
Clinton County								
Cumberland County								
Dewitt County	\$0	\$182	PPO	Fully-Insured	\$0	\$727	PPO	Fully-Insured
Edgar County								
Edwards County								
Effingham County	\$0	\$423			\$0	\$1,682		
Ford County	\$27	\$3	HMO			\$82	HMO	
Fulton County	\$195	\$83	PPO	Fully-Insured	\$544	\$233	PPO	Fully-Insured
Hamilton County	\$2,000	\$0			\$2,000	\$0		
Henry County								
Iroquois County		\$375	PPO	Self-Insured		\$1,124	PPO	Self-Insured
Jackson County	\$0	\$49		Self-Insured	\$0	\$153		Self-Insured
Jo Daviess County	\$0	\$676	PPO	Fully-Insured	\$0	\$1,308	PPO	Fully-Insured
Kane County	\$21	\$13	PPO	Fully-Insured	\$55	\$35	PPO	Fully-Insured
Kankakee County	\$0	\$306	PPO	Self-Insured	\$0	\$1,161	PPO	Self-Insured
Kendall County	\$42	\$0	PPO	Fully-Insured	\$84	\$19	PPO	Fully-Insured
Lasalle County	\$0	\$400		Self-Insured	\$0	\$1,368		Self-Insured
Lee County	\$9	\$3			\$33	\$12		

2023 Statewide Salary & Fringe Benefits Survey

Name of County	Single: Employer Cost (\$)	Single: Employee Cost (\$)	Single: Plan Type	Single: Insured	Family: Employer Cost (\$)	Family: Employee Cost (\$)	Family: Plan Type	Family: Insured
Livingston County	\$252	\$62	PPO	Fully-Insured	\$252	\$978	PPO	Fully-Insured
Logan County	\$36	\$0	HMO	Fully-Insured	\$36	\$102	HMO	Fully-Insured
Macon County		\$367	PPO	Fully-Insured		\$1,154	PPO	Fully-Insured
Marshall County			PPO					
Mason County								
Menard County								
Monroe County	\$0	\$314		Fully-Insured	\$0	\$984		Fully-Insured
Ogle County								
Pike County								
Pulaski County								
Putnam County				Fully-Insured				Fully-Insured
Randolph County	\$41	\$0			\$161	\$119		
Richland County								
Schuyler County		\$64	HMO			\$225	HMO	
Stark County								
Stephenson County	\$298	\$65	PPO	Fully-Insured	\$1,094	\$240	PPO	Fully-Insured
Tazewell County	\$35		PPO	Self-Insured	\$88	\$67	PPO	Self-Insured
Warren County	\$318		PPO	Fully-Insured		\$642	PPO	Fully-Insured
Wayne County								
Whiteside County	\$0	\$0	PPO	Self-Insured	\$0	\$0	PPO	Self-Insured
Williamson County	\$0	\$0	PPO	Fully-Insured	\$0	\$0	PPO	Fully-Insured
Winnebago County			PPO	Self-Insured			PPO	Self-Insured
Woodford County	\$46	\$8		Self-Insured	\$76	\$45		Self-Insured

Appendix A: Supplemental Information

2023 Statewide Salary & Fringe Benefits Survey

Name of County	Board Member - Annualized Salary	Board Member - Per Diem	Circuit Clerk - Annualized Salary	Circuit Clerk - Per Diem	Committee Chairman - Annualized Salary	Committee Chairman - Per Diem	Coroner/ Medical Examiner - Annualized Salary	Coroner/ Medical Examiner - Per Diem	County Auditor - Annualized Salary	County Auditor - Per Diem
Adams	\$4,200		\$70,500		\$4,900		\$54,000			
Bond	\$6,701		\$62,800				\$20,300			
Bureau		\$25	\$71,008			\$25	\$48,177			
Carroll		\$60	\$68,911				\$20,215			
Clark	\$1,200		\$55,000				\$24,500			
Clinton		\$80	\$72,667				\$45,940			
Cumberland		\$75	\$44,602				\$17,212			
Dewitt	\$1,000	\$87	\$68,667		\$1,000	\$87	\$22,000			
Edgar	\$1,500	\$35	\$52,704				\$20,046			
Edwards	\$10,300		\$45,000				\$15,293			
Effingham		\$100	\$76,036				\$49,000			
Ford		\$65	\$61,000			\$65	\$23,000			
Fulton		\$60	\$65,740				\$47,000			
Hamilton	\$6,000		\$52,080				\$16,500			
Henry										
Iroquois		\$50	\$64,000			\$50	\$40,867			
Jackson		\$55	\$71,000				\$47,000			
Jo Daviess		\$70	\$77,260		\$600	\$70	\$20,873			
Kane	\$25,000		\$90,655		\$24,999		\$88,214		\$88,214	
Kankakee		\$70	\$79,900				\$79,900		\$69,900	
Kendall	\$17,763		\$91,554				\$69,333			
Lasalle	\$4,440	\$60	\$67,995				\$67,995		\$67,995	
Lee		\$60	\$69,000			\$60	\$42,300			
Livingston		\$45	\$71,800			\$45	\$57,000			

2023 Statewide Salary & Fringe Benefits Survey

Name of County	Board Member - Annualized Salary	Board Member - Per Diem	Circuit Clerk - Annualized Salary	Circuit Clerk - Per Diem	Committee Chairman - Annualized Salary	Committee Chairman - Per Diem	Coroner/ Medical Examiner - Annualized Salary	Coroner/ Medical Examiner - Per Diem	County Auditor - Annualized Salary	County Auditor - Per Diem
Logan		\$65	\$75,000			\$70	\$33,000			
Macon	\$2,000		\$86,060		\$2,000		\$86,060		\$86,060	
Marshall	\$3,075		\$58,000				\$23,126			
Mason		\$60	\$72,760				\$25,000			
Menard	\$8,000		\$64,832				\$3,000			
Monroe			\$80,254		\$31,903		\$39,268			
Ogle		\$70	\$86,933			\$100	\$73,824			
Pike	\$600	\$50	\$57,416		\$600	\$50	\$19,941			
Pulaski	\$15,000		\$64,090				\$21,000			
Putnam		\$75	\$52,902					\$200	\$30,000	
Randolph	\$42,000		\$70,000				\$61,000			
Richland	\$6,000		\$50,634				\$19,950			
Schuyler			\$48,332				\$17,028			
Stark	\$1,500		\$56,000				\$9,450			
Stephenson		\$100	\$69,742		\$2,400	\$100	\$43,870			
Tazewell	\$2,400	\$60	\$96,776				\$79,092		\$55,168	
Warren		\$35	\$59,322			\$35	\$24,000			
Wayne		\$45	\$53,579	\$146		\$45	\$16,580	\$45		
Whiteside		\$60	\$84,000			\$60	\$52,900			
Williamson	\$73,385		\$91,534				\$47,454			
Winnebago	\$9,600		\$102,634				\$92,765		\$87,000	
Woodford		\$50	\$76,774			\$75	\$32,177			

2023 Statewide Salary & Fringe Benefits Survey

Name of County	County Board Chairman - Annualized Salary	County Board Chairman - Per Diem	County Clerk - Annualized Salary	County Clerk - Per Diem	County Treasurer - Annualized Salary	County Treasurer - Per Diem	Recorder of Deeds - Annualized Salary	Recorder of Deeds - Per Diem	Sheriff - Annualized Salary	Sheriff - Per Diem
Adams	\$7,500		\$72,950		\$68,150				\$146,747	
Bond	\$8,219		\$62,800		\$62,800				\$66,500	
Bureau	\$8,000		\$71,008		\$71,008				\$151,003	
Carroll	\$2,600		\$69,991		\$68,911				\$116,950	
Clark	\$1,500		\$55,000		\$55,000				\$116,950	
Clinton	\$2,500	\$80	\$62,600		\$72,667				\$81,800	
Cumberland	\$500	\$75	\$44,602		\$44,602				\$57,433	
Dewitt	\$5,000	\$87	\$66,000		\$66,000				\$118,421	
Edgar	\$1,620	\$35	\$54,779		\$54,779				\$68,809	
Edwards			\$45,000		\$45,000				\$116,951	
Effingham		\$130	\$76,036		\$76,036				\$151,003	
Ford	\$650	\$65	\$65,000		\$65,000				\$146,188	
Fulton	\$7,500		\$65,740		\$69,736				\$151,004	
Hamilton	\$7,000		\$52,080		\$52,080		\$52,080		\$116,950	
Henry		\$3,000								
Iroquois	\$7,200	\$50	\$64,000		\$62,500		\$32,798		\$80,000	
Jackson			\$71,000		\$71,000				\$148,400	
Jo Daviess	\$6,000	\$70	\$77,260		\$77,260				\$116,947	
Kane	\$105,328		\$100,000		\$100,000		\$89,507		\$124,750	
Kankakee	\$60,000		\$73,742		\$73,742		\$69,900		\$151,003	
Kendall	\$21,963		\$105,507		\$105,507				\$131,820	
Lasalle	\$67,995		\$70,050		\$70,050		\$67,995		\$86,400	
Lee	\$6,000	\$60	\$69,000		\$69,000				\$148,000	
Livingston		\$80	\$71,800		\$71,800				\$87,000	

2023 Statewide Salary & Fringe Benefits Survey

Name of County	County Board Chairman - Annualized Salary	County Board Chairman - Per Diem	County Clerk - Annualized Salary	County Clerk - Per Diem	County Treasurer - Annualized Salary	County Treasurer - Per Diem	Recorder of Deeds - Annualized Salary	Recorder of Deeds - Per Diem	Sheriff - Annualized Salary	Sheriff - Per Diem
Logan		\$75	\$75,000		\$75,000				\$116,495	
Macon	\$15,000		\$91,061		\$91,061		\$86,060		\$151,003	
Marshall	\$7,500		\$58,000		\$58,000				\$116,950	
Mason		\$70	\$72,760		\$72,760				\$84,930	
Menard	\$8,000		\$62,379		\$70,699				\$74,983	
Monroe	\$31,903		\$81,109		\$81,109				\$151,000	
Ogle	\$25,000		\$86,933		\$86,993				\$98,193	
Pike	\$2,400	\$50	\$57,416		\$57,416				\$116,951	
Pulaski	\$9,000		\$64,090		\$64,090				\$121,932	
Putnam		\$75	\$52,902		\$52,902				\$116,950	
Randolph	\$45,600		\$72,000		\$72,000				\$151,003	
Richland	\$8,000		\$50,634		\$50,634				\$116,950	
Schuyler	\$600		\$54,253		\$47,406				\$61,000	
Stark			\$56,000		\$56,000				\$116,950	
Stephenson	\$9,000	\$100	\$80,000		\$80,000				\$151,003	
Tazewell	\$29,220		\$89,798		\$88,136				\$121,254	
Warren	\$12,000		\$59,322		\$59,322				\$74,327	
Wayne		\$45	\$53,579	\$146	\$53,579	\$146			\$116,951	\$320
Whiteside	\$3,000	\$60	\$84,000		\$84,000		\$84,000		\$105,000	
Williamson	\$95,565		\$93,335		\$91,533		\$53,168		\$151,003	
Winnebago	\$98,528		\$95,000		\$91,999				\$151,003	
Woodford	\$6,000	\$75	\$76,774		\$76,774		\$35,233		\$151,004	

2023 Statewide Salary & Fringe Benefits Survey

Name of County	States Attorney - Annualized Salary	States Attorney - Per Diem	Vice-Chairman - Annualized Salary	Vice-Chairman - Per Diem
Adams	\$188,019		\$4,900	
Bond	\$146,188			
Bureau	\$188,754			\$25
Carroll	\$146,188			
Clark	\$146,188			
Clinton	\$188,753			\$80
Cumberland	\$142,068			
Dewitt	\$147,988		\$1,000	\$87
Edgar	\$146,188			
Edwards	\$146,188			
Effingham	\$188,753			\$100
Ford	\$146,188			\$65
Fulton	\$183,435			
Hamilton	\$146,188		\$6,000	
Henry				
Iroquois	\$146,188		\$1,080	\$50
Jackson	\$185,500			
Jo Daviess	\$146,184		\$600	\$70
Kane	\$188,754			
Kankakee	\$188,754			\$70
Kendall	\$183,435			
Lasalle	\$188,753			
Lee	\$188,753			\$60
Livingston	\$183,435			\$45

2023 Statewide Salary & Fringe Benefits Survey

Name of County	States Attorney - Annualized Salary	States Attorney - Per Diem	Vice-Chairman - Annualized Salary	Vice-Chairman - Per Diem
Macon	\$188,754		\$2,000	
Marshall	\$148,381		\$4,500	
Mason	\$146,188			
Menard	\$142,513			
Monroe	\$188,754		\$31,515	
Ogle	\$188,753		\$15,000	
Pike	\$146,188		\$600	\$50
Pulaski	\$148,121			
Putnam	\$146,189			\$75
Randolph	\$188,000			
Richland	\$150,428			
Schuyler	\$150,720			
Stark	\$146,188			
Stephenson	\$188,754		\$750	\$100
Tazewell	\$188,754			
Warren	\$142,069			\$35
Wayne	\$146,188	\$400		
Whiteside	\$188,754		\$600	\$60
Williamson	\$188,754			
Winnebago	\$188,753			
Woodford	\$188,753			\$50

2023 Statewide Salary & Fringe Benefits Survey

Assistant Director of Health Department

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams	40	\$59,698				X	-	-
Bond						-	-	-
Bureau	40	\$78,000			Exempt	-	-	X
Carroll						-	-	-
Clark						-	-	-
Clinton		\$54,600				-	-	-
Cumberland						-	-	-
Dewitt						-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford						-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry						-	-	-
Iroquois						-	-	-
Jackson						-	-	-
Jo Daviess						-	-	-
Kane						-	-	-
Kankakee						-	-	-
Kendall						-	-	-
Lasalle	40	\$80,000			Exempt	-	-	X
Lee						-	-	-
Livingston						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Assistant Director of Health Department

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan	35	\$62,907	\$46,296		Exempt	-	-	X
Macon	35	\$90,448			Exempt	-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe						-	-	-
Ogle	35	\$54,363			Non-Exempt	-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph						-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson						-	-	-
Tazewell	37	\$101,066			Exempt	-	-	X
Warren						-	-	-
Wayne						-	-	-
Whiteside	40	\$67,891			Exempt	-	-	X
Williamson						-	-	-
Winnebago						-	-	-
Woodford	40	\$69,595			Exempt	X	-	-

2023 Statewide Salary & Fringe Benefits Survey

County Administrator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams						-	-	-
Bond						-	-	-
Bureau	40	\$79,024			Exempt	-	-	-
Carroll	40	\$101,429			Exempt	X	-	-
Clark						-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt	40	\$79,099			Exempt	-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford						-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry		\$115,000				-	-	-
Iroquois						-	-	-
Jackson	40	\$90,000	\$65,000	\$100,000	Exempt	-	-	-
Jo Daviess	55	\$89,675	\$80,000		Exempt	X	-	-
Kane						-	-	-
Kankakee	40	\$95,177	\$80,000		Exempt	-	-	-
Kendall		\$144,125			Exempt	X	-	-
Lasalle						-	-	-
Lee	40	\$102,500			Exempt	-	-	-
Livingston						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

County Administrator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan						-	-	-
Macon	35	\$105,000			Exempt	-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe						-	-	-
Ogle						-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph						-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson	40	\$95,000	\$75,000		Exempt	-	-	X
Tazewell	40	\$135,000			Exempt	-	-	X
Warren						-	-	-
Wayne						-	-	-
Whiteside	40	\$109,907	\$92,269	\$122,116	Exempt	-	X	X
Williamson						-	-	-
Winnebago	40	\$170,000	\$170,000		Exempt	-	-	-
Woodford						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

County Coordinator/Assistant County Administrator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams						-	-	-
Bond						-	-	-
Bureau						-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt						-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford						-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry						-	-	-
Iroquois						-	-	-
Jackson	40	\$43,500	\$40,000		Non-Exempt	-	-	X
Jo Daviess						-	-	-
Kane						-	-	-
Kankakee						-	-	-
Kendall		\$119,500			Exempt	X	-	-
Lasalle						-	-	-
Lee						-	-	-
Livingston						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

County Coordinator/Assistant County Administrator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan						-	-	-
Macon						-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard	37	\$67,063			Exempt	-	-	-
Monroe						-	-	-
Ogle						-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph						-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson						-	-	-
Tazewell						-	-	-
Warren						-	-	-
Wayne						-	-	-
Whiteside						-	-	-
Williamson						-	-	-
Winnebago						-	-	-
Woodford	40	\$43,836	\$35,000		Exempt	X	X	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Animal Control

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams						-	-	-
Bond	20	\$28,084	\$25,200		Exempt	-	X	-
Bureau	40	\$47,788			Exempt	-	-	-
Carroll	35	\$39,944			Exempt	X	-	-
Clark		\$40,000			Non-Exempt	-	-	-
Clinton		\$50,000				-	-	-
Cumberland	20	\$18,372				-	-	-
Dewitt	40	\$37,674			Exempt	-	-	-
Edgar	37	\$35,358				-	-	-
Edwards						-	-	-
Effingham	35	\$45,760			Non-Exempt	-	-	X
Ford		\$5,200				-	-	-
Fulton	40	\$58,448			Non-Exempt	-	-	-
Hamilton						-	-	-
Henry		\$50,461				-	-	-
Iroquois	25	\$17,500			Exempt	-	-	X
Jackson	40	\$48,500	\$37,000		Exempt	-	-	X
Jo Daviess	40	\$46,197	\$44,990		Non-Exempt	X	-	-
Kane		\$100,291			Exempt	X	-	-
Kankakee	40	\$69,422	\$65,000		Exempt	-	-	-
Kendall		\$60,000			Exempt	X	-	-
Lasalle	20	\$20,000			Exempt	-	-	X
Lee	40	\$37,502			Exempt	-	-	-
Livingston	40	\$34,258	\$31,278	\$49,745	Non-Exempt	-	-	X

2023 Statewide Salary & Fringe Benefits Survey

Director of Animal Control

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan	40	\$45,000	\$34,000		Non-Exempt	-	-	X
Macon	40	\$92,311			Exempt	-	-	-
Marshall		\$8,407				-	-	-
Mason						-	-	-
Menard	37	\$25,478			Exempt	-	-	-
Monroe	40	\$50,398			Non-Exempt	-	-	-
Ogle						-	-	-
Pike	40	\$37,031	\$37,031	\$37,031	Non-Exempt	-	-	-
Pulaski						-	-	-
Putnam		\$10,000			Exempt	-	-	-
Randolph		\$7,200				-	-	-
Richland		\$31,200				-	-	-
Schuyler						-	-	-
Stark		\$12,544				-	-	-
Stephenson	40	\$42,848	\$41,600		Exempt	-	-	X
Tazewell	40	\$65,242	\$63,065	\$94,536	Exempt	-	-	X
Warren		\$33,500	\$33,500		Exempt	-	-	-
Wayne						-	-	-
Whiteside	40	\$72,426			Exempt	-	-	X
Williamson	35	\$62,000	\$50,000			-	-	-
Winnebago	40	\$114,443	\$110,000		Exempt	-	-	-
Woodford		\$70,000			Exempt	-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Building & Zoning

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams						-	-	-
Bond	25	\$31,350	\$20,350		Exempt	X	-	-
Bureau	40	\$47,800			Exempt	-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton		\$72,667				-	-	-
Cumberland						-	-	-
Dewitt	20	\$21,903			Exempt	-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford		\$16,000				-	-	-
Fulton	40	\$55,649			Exempt	-	-	-
Hamilton						-	-	-
Henry		\$72,500				-	-	-
Iroquois						-	-	-
Jackson						-	-	-
Jo Daviess	40	\$57,286			Exempt	X	-	-
Kane		\$136,839			Exempt	X	-	-
Kankakee	40	\$90,201			Exempt	-	-	-
Kendall						-	-	-
Lasalle	40	\$91,000			Exempt	-	-	X
Lee	40	\$63,410			Exempt	-	-	-
Livingston	38	\$73,564	\$59,085	\$104,969	Exempt	-	-	X

2023 Statewide Salary & Fringe Benefits Survey

Director of Building & Zoning

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan	12	\$25,122	\$16,800		Exempt	-	-	X
Macon	35	\$64,000			Exempt	-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe	40	\$74,399			Exempt	-	-	-
Ogle	35	\$65,000			Exempt	-	-	-
Pike		\$36,496	\$36,493	\$36,493	Exempt	-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph		\$50,000				-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark		\$12,270				-	-	-
Stephenson	40	\$60,757	\$58,988		Exempt	-	-	X
Tazewell	40	\$87,183	\$80,787	\$121,201	Exempt	-	-	X
Warren		\$15,200	\$15,200		Exempt	-	-	-
Wayne						-	-	-
Whiteside	40	\$72,580	\$61,692	\$81,660	Exempt	-	X	X
Williamson						-	-	-
Winnebago						-	-	-
Woodford	40	\$61,011	\$47,626		Exempt	X	X	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Court Services

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams	40	\$77,346				X	-	-
Bond						-	-	-
Bureau						-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt						-	-	-
Edgar	40	\$41,113				-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford		\$55,784				-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry		\$95,859				-	-	-
Iroquois						-	-	-
Jackson						-	-	-
Jo Daviess						-	-	-
Kane		\$141,777			Exempt	X	-	-
Kankakee						-	-	-
Kendall		\$85,979			Exempt	X	-	-
Lasalle	40	\$70,390			Exempt	-	-	X
Lee						-	-	-
Livingston	38	\$82,621	\$70,902	\$116,786	Exempt	-	-	X

2023 Statewide Salary & Fringe Benefits Survey

Director of Court Services

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan	40	\$71,200	\$61,745		Exempt	-	-	X
Macon	37	\$91,737			Exempt	-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe						-	-	-
Ogle	35	\$82,350			Exempt	-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam		\$36,000			Exempt	-	-	-
Randolph						-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson	70	\$80,000	\$80,000		Exempt	X	-	-
Tazewell	40	\$119,529	\$94,286	\$141,502	Exempt	-	-	X
Warren						-	-	-
Wayne						-	-	-
Whiteside	37	\$86,658	\$75,562	\$99,996	Exempt	-	X	X
Williamson						-	-	-
Winnebago	40	\$104,034	\$93,170		Exempt	-	-	-
Woodford	40	\$77,770	\$56,399		Exempt	X	-	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Data Processing

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams						-	-	-
Bond						-	-	-
Bureau						-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt						-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford						-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry						-	-	-
Iroquois						-	-	-
Jackson						-	-	-
Jo Daviess						-	-	-
Kane						-	-	-
Kankakee						-	-	-
Kendall						-	-	-
Lasalle						-	-	-
Lee						-	-	-
Livingston						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Data Processing

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan						-	-	-
Macon						-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe						-	-	-
Ogle						-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph						-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson						-	-	-
Tazewell						-	-	-
Warren						-	-	-
Wayne						-	-	-
Whiteside	40	\$86,445	\$75,358	\$99,736	Exempt	-	X	X
Williamson						-	-	-
Winnebago						-	-	-
Woodford						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Health Department

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams	40	\$104,354				X	-	-
Bond	35	\$93,366	\$73,000		Exempt	-	X	-
Bureau	40	\$90,032			Exempt	-	-	X
Carroll						-	-	-
Clark		\$77,239				-	-	-
Clinton		\$65,000				-	-	-
Cumberland	36	\$51,359				-	-	-
Dewitt						-	-	-
Edgar	40	\$82,000				-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford		\$73,792				-	-	-
Fulton	35	\$89,325			Exempt	-	-	-
Hamilton	40	\$65,208				-	-	-
Henry						-	-	-
Iroquois	40	\$89,875			Non-Exempt	-	-	X
Jackson	40	\$91,500			Exempt	-	-	X
Jo Daviess	40	\$84,843	\$82,618		Exempt	X	-	-
Kane		\$156,499			Exempt	X	-	-
Kankakee						-	-	-
Kendall		\$128,438			Exempt	X	-	-
Lasalle	40	\$95,000			Exempt	-	-	X
Lee	40	\$80,571			Exempt	-	-	-
Livingston	38	\$96,425	\$70,902	\$116,786	Exempt	-	-	X

2023 Statewide Salary & Fringe Benefits Survey

Director of Health Department

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan	40	\$101,127			Exempt	-	-	-
Macon	35	\$133,115			Exempt	-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe	40	\$100,140			Exempt	-	-	-
Ogle						-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph		\$68,000				-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson	40	\$102,765	\$66,000		Exempt	-	-	X
Tazewell	40	\$137,348	\$110,615	\$166,067	Exempt	-	-	X
Warren						-	-	-
Wayne	40	\$68,224			Exempt	-	-	X
Whiteside						-	-	-
Williamson						-	-	-
Winnebago	40	\$169,999	\$140,004		Exempt	-	-	-
Woodford		\$93,010	\$73,125		Exempt	X	-	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Nursing Home

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams						-	-	-
Bond						-	-	-
Bureau						-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt						-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford						-	-	-
Fulton	40	\$90,000			Exempt	-	-	-
Hamilton						-	-	-
Henry						-	-	-
Iroquois						-	-	-
Jackson						-	-	-
Jo Daviess						-	-	-
Kane						-	-	-
Kankakee						-	-	-
Kendall						-	-	-
Lasalle	40	\$84,500			Exempt	-	-	X
Lee						-	-	-
Livingston						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Nursing Home

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan						-	-	-
Macon						-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe	40	\$107,500			Exempt	-	-	-
Ogle						-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph						-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson	40	\$125,000	\$125,000		Exempt	X	-	X
Tazewell						-	-	-
Warren						-	-	-
Wayne						-	-	-
Whiteside						-	-	-
Williamson						-	-	-
Winnebago	40	\$131,506	\$126,400		Exempt	-	-	-
Woodford						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Parks & Recreation

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams						-	-	-
Bond						-	-	-
Bureau						-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt						-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford						-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry						-	-	-
Iroquois						-	-	-
Jackson						-	-	-
Jo Daviess						-	-	-
Kane						-	-	-
Kankakee						-	-	-
Kendall						-	-	-
Lasalle	40	\$60,000			Exempt	-	-	X
Lee						-	-	-
Livingston						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Parks & Recreation

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan						-	-	-
Macon						-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe						-	-	-
Ogle						-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph						-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson						-	-	-
Tazewell						-	-	-
Warren						-	-	-
Wayne						-	-	-
Whiteside						-	-	-
Williamson						-	-	-
Winnebago						-	-	-
Woodford						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Public Transportation

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams						-	-	-
Bond						-	-	-
Bureau						-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt						-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham	10	\$62,400			Non-Exempt	-	-	X
Ford						-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry						-	-	-
Iroquois						-	-	-
Jackson						-	-	-
Jo Daviess	55	\$66,801	\$59,900		Exempt	X	-	-
Kane						-	-	-
Kankakee	40	\$90,201	\$85,000		Exempt	-	-	-
Kendall						-	-	-
Lasalle						-	-	-
Lee						-	-	-
Livingston						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Public Transportation

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan						-	-	-
Macon						-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard							-	
Monroe						-	-	-
Ogle						-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph						-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson						-	-	-
Tazewell						-	-	-
Warren						-	-	-
Wayne						-	-	-
Whiteside						-	-	-
Williamson						-	-	-
Winnebago						-	-	-
Woodford						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Purchasing

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams						-	-	-
Bond						-	-	-
Bureau						-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt						-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford						-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry						-	-	-
Iroquois						-	-	-
Jackson						-	-	-
Jo Daviess						-	-	-
Kane		\$91,800			Exempt	X	-	-
Kankakee						-	-	-
Kendall						-	-	-
Lasalle						-	-	-
Lee						-	-	-
Livingston						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Director of Purchasing

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan						-	-	-
Macon						-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe						-	-	-
Ogle						-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph						-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson						-	-	-
Tazewell						-	-	-
Warren						-	-	-
Wayne						-	-	-
Whiteside						-	-	-
Williamson						-	-	-
Winnebago	40	\$97,999	\$80,000		Exempt	-	-	-
Woodford						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Economic Development Director

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams						-	-	-
Bond						-	-	-
Bureau						-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt						-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham						-	-	X
Ford						-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry		\$72,500				-	-	-
Iroquois						-	-	-
Jackson						-	-	-
Jo Daviess						-	-	-
Kane						-	-	-
Kankakee	40	\$105,000	\$80,000		Exempt	-	-	-
Kendall						-	-	-
Lasalle						-	-	-
Lee						-	-	-
Livingston						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Economic Development Director

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan						-	-	-
Macon						-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe						-	-	-
Ogle						-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph						-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson						-	-	-
Tazewell						-	-	-
Warren						-	-	-
Wayne						-	-	-
Whiteside	40	\$74,630	\$70,491	\$93,308	Exempt	-	X	X
Williamson						-	-	-
Winnebago	40	\$100,000	\$63,754		Exempt	-	-	-
Woodford						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Emergency Management Agency Coordinator/Director

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams	40	\$56,198				X	-	-
Bond						-	-	-
Bureau	40	\$47,096			Exempt	-	-	-
Carroll	20	\$21,130			Exempt	X	-	-
Clark		\$16,000				-	-	-
Clinton		\$13,500				-	-	-
Cumberland	20	\$11,000				-	-	-
Dewitt	35	\$48,150			Exempt	-	-	-
Edgar	29	\$25,448				-	-	-
Edwards						-	-	-
Effingham	35	\$66,560			Non-Exempt	-	-	X
Ford		\$11,500				-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry		\$83,000				-	-	-
Iroquois	25	\$21,578			Non-Exempt	-	-	X
Jackson	40	\$56,500			Exempt	-	-	X
Jo Daviess	20	\$26,590	\$24,940		Non-Exempt	X	-	-
Kane		\$102,834			Exempt	X	-	-
Kankakee	40	\$69,400	\$65,000		Exempt	-	-	-
Kendall		\$73,723			Exempt	X	-	-
Lasalle	40	\$58,000			Exempt	-	-	X
Lee	40	\$44,035			Exempt	-	-	-
Livingston						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Emergency Management Agency Coordinator/Director

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan		\$20,000	\$20,000		Exempt	-	-	-
Macon	35	\$65,000			Exempt	-	-	-
Marshall		\$18,851				-	-	-
Mason						-	-	-
Menard	40	\$31,200			Exempt	-	-	-
Monroe	40	\$81,155			Exempt	-	-	-
Ogle	40	\$66,666			Exempt	-	-	-
Pike		\$22,771	\$22,771	\$22,771	Exempt	-	-	-
Pulaski						-	-	-
Putnam		\$36,000			Exempt	-	-	-
Randolph		\$17,700				-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson	25	\$45,000	\$45,000		Exempt	-	-	X
Tazewell	40	\$94,748	\$80,787	\$121,201	Exempt	-	-	X
Warren		\$8,000	\$8,000		Exempt	-	-	-
Wayne	40	\$15,000			Exempt	-	-	X
Whiteside	40	\$87,495				-	-	X
Williamson	35	\$58,664	\$56,000			-	-	-
Winnebago	40	\$84,999	\$84,999		Exempt	-	-	-
Woodford	40	\$43,715	\$33,125		Exempt	X	-	-

2023 Statewide Salary & Fringe Benefits Survey

Emergency Services/9-1-1 Coordinator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams						-	-	-
Bond	35	\$47,700			Exempt	-	X	-
Bureau	40	\$81,027			Exempt	-	-	-
Carroll						-	-	-
Clark		\$46,940				-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt	40	\$73,751			Exempt	-	-	-
Edgar	40	\$70,642				-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford		\$25,200				-	-	-
Fulton						-	-	-
Hamilton		\$8,400				-	-	-
Henry						-	-	-
Iroquois	40	\$61,146			Non-Exempt	-	-	X
Jackson	40	\$78,500			Exempt	-	-	X
Jo Daviess	40	\$67,136			Non-Exempt	-	X	-
Kane		\$84,500			Exempt	X	-	-
Kankakee	40	\$118,725			Exempt	-	-	-
Kendall						-	-	-
Lasalle	40	\$72,900			Exempt	-	-	X
Lee	40	\$91,424			Exempt	-	-	-
Livingston						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Emergency Services/9-1-1 Coordinator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan	38	\$63,714	\$58,028		Non-Exempt	-	-	X
Macon						-	-	-
Marshall		\$54,790				-	-	-
Mason	30	\$30,000			Exempt	X	-	-
Menard	19	\$17,800			Exempt	-	-	-
Monroe						-	-	-
Ogle	42	\$69,818			Exempt	-	-	-
Pike						-	-	-
Pulaski	40	\$50,000				-	-	-
Putnam		\$22,468			Exempt	-	-	-
Randolph		\$76,346				-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson	40	\$55,440	\$28,473		Exempt	-	-	X
Tazewell	40	\$119,818			Exempt	-	-	-
Warren						-	-	-
Wayne	40	\$63,000			Exempt	-	-	X
Whiteside	40	\$76,211			Exempt	-	X	X
Williamson						-	-	-
Winnebago	40	\$90,480	\$80,953		Exempt	-	-	-
Woodford		\$70,304			Exempt	X	-	-

2023 Statewide Salary & Fringe Benefits Survey

First Assistant State's Attorney

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams	40	\$112,100				X	-	-
Bond						-	-	-
Bureau	40	\$74,203			Exempt	-	-	-
Carroll	40	\$67,600			Exempt	X	-	-
Clark		\$61,000				-	-	-
Clinton		\$79,996				-	-	-
Cumberland						-	-	-
Dewitt	35	\$87,550			Exempt	-	-	-
Edgar	20	\$48,944				-	-	-
Edwards						-	-	-
Effingham	35	\$95,000			Exempt	-	-	X
Ford						-	-	-
Fulton	35	\$83,640			Exempt	-	-	-
Hamilton						-	-	-
Henry		\$80,000				-	-	-
Iroquois	35	\$78,090			Non-Exempt	-	-	X
Jackson	40	\$86,900			Exempt	-	-	X
Jo Daviess	55	\$78,558	\$69,348		Exempt	X	-	-
Kane		\$127,500			Exempt	X	-	-
Kankakee	35	\$115,000			Exempt	-	-	-
Kendall		\$109,046			Exempt	X	-	-
Lasalle	40	\$123,000			Exempt	-	-	X
Lee	40	\$85,000			Exempt	-	-	-
Livingston	38	\$93,956	\$59,085	\$132,600	Exempt	-	-	X

2023 Statewide Salary & Fringe Benefits Survey

First Assistant State's Attorney

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan	40	\$69,000	\$58,000		Non-Exempt	-	-	X
Macon	35	\$96,500			Exempt	-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard	13	\$27,000			Exempt	-	-	-
Monroe	40	\$100,000			Exempt	-	-	-
Ogle	35	\$92,560			Exempt	-	-	-
Pike	35	\$70,000	\$70,000	\$70,000	Non-Exempt	-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph		\$82,000				-	-	-
Richland		\$65,000				-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson	70	\$64,879	\$51,500		Exempt	-	-	X
Tazewell	40	\$162,838			Exempt	-	-	X
Warren		\$62,000	\$62,000		Exempt	-	X	-
Wayne	40	\$80,000			Exempt	-	-	X
Whiteside	40	\$91,229	\$70,491	\$93,308	Exempt	-	X	X
Williamson	35	\$98,963				-	-	-
Winnebago	40	\$119,999	\$90,000	-	Exempt	-	-	-
Woodford	40	\$85,000	\$71,400		Exempt	X	-	-

2023 Statewide Salary & Fringe Benefits Survey

Highway Engineer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams	40	\$139,984				X	-	-
Bond	40	\$98,072	\$85,025		Exempt	-	-	X
Bureau	40	\$122,500			Exempt	-	-	-
Carroll	40	\$120,000			Exempt	X	-	-
Clark		\$122,623				-	-	-
Clinton		\$115,835				-	-	-
Cumberland	40	\$90,000				-	-	-
Dewitt	40	\$121,207			Exempt	-	-	-
Edgar	40	\$124,000				-	-	-
Edwards	40	\$50,981			Exempt	-	-	X
Effingham	35	\$122,725			Exempt	-	-	X
Ford		\$131,040				-	-	-
Fulton	40	\$111,414			Exempt	-	-	-
Hamilton	40	\$125,000				-	-	-
Henry		\$122,500				-	-	-
Iroquois	40	\$115,140			Non-Exempt	-	-	X
Jackson	40	\$122,200			Exempt	-	-	-
Jo Daviess	55	\$116,182			Exempt	-	X	-
Kane					Exempt	-	-	-
Kankakee	40	\$131,498			Exempt	-	-	-
Kendall		\$133,000			Exempt	X	-	-
Lasalle	40	\$137,600			Exempt	-	-	X
Lee	40	\$117,501			Exempt	-	-	-
Livingston	38	\$123,813	\$70,902	\$116,786	Exempt	-	-	X

2023 Statewide Salary & Fringe Benefits Survey

Highway Engineer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan	40	\$113,826	\$105,000		Exempt	-	-	X
Macon	40	\$129,438			Exempt	-	-	-
Marshall		\$113,685				-	-	-
Mason	40	\$131,000			Exempt	-	-	X
Menard	40	\$101,936			Exempt	-	-	-
Monroe	40	\$123,898			Exempt	-	-	-
Ogle	40	\$122,442			Exempt	-	-	-
Pike		\$111,404	\$111,404	\$111,404	Exempt	-	-	-
Pulaski	40	\$94,545				-	-	-
Putnam						-	-	-
Randolph		\$122,455				-	-	-
Richland		\$101,693				-	-	-
Schuyler		\$100,000				-	-	-
Stark		\$65,000				-	-	-
Stephenson	40	\$132,395	\$102,000		Exempt	-	-	X
Tazewell	40	\$133,500			Exempt	-	-	-
Warren						-	-	-
Wayne	40	\$101,686			Exempt	-	-	X
Whiteside	40	\$126,200			Exempt	-	-	X
Williamson	40	\$140,080				-	-	-
Winnebago	40	\$134,639	\$132,000		Exempt	-	-	-
Woodford	40	\$124,257	\$115,360		Exempt	X	-	-

2023 Statewide Salary & Fringe Benefits Survey

Human Resources Director

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams	40	\$70,720				X	-	-
Bond						-	-	-
Bureau						-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt						-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford						-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry						-	-	-
Iroquois						-	-	-
Jackson						-	-	-
Jo Daviess						X	-	-
Kane		\$124,999			Exempt	X	-	-
Kankakee						-	-	-
Kendall						-	-	-
Lasalle	40	\$88,088			Exempt	-	-	X
Lee						-	-	-
Livingston	38	\$66,000	\$59,085	\$104,969	Exempt	-	-	X

2023 Statewide Salary & Fringe Benefits Survey

Human Resources Director

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan						-	-	-
Macon						-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe	40	\$65,611			Exempt	-	-	-
Ogle	35	\$75,000			Non-Exempt	-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph		\$53,673				-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson						-	-	-
Tazewell	40	\$76,212	\$71,177	\$106,620	Exempt	-	-	X
Warren						-	-	-
Wayne						-	-	-
Whiteside	40	\$55,162	\$50,689	\$67,100	Exempt	-	X	X
Williamson	35	\$50,000				-	-	-
Winnebago	40	\$95,000	\$85,000		Exempt	-	-	-
Woodford						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

IT Director

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams	40	\$76,580				X	-	-
Bond	30	\$55,000	\$55,000		Exempt	-	-	-
Bureau						-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt						-	-	-
Edgar	40	\$51,064				-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford						-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry		\$76,500				-	-	-
Iroquois						-	-	-
Jackson	40	\$72,400			Exempt	-	-	X
Jo Daviess	55	\$92,711	\$65,535			X	X	-
Kane		\$189,862			Exempt	X	-	-
Kankakee	40	\$99,582			Exempt	-	-	-
Kendall		\$108,000			Exempt	X	-	-
Lasalle	40	\$79,100			Exempt	-	-	X
Lee	40	\$79,160			Exempt	-	-	-
Livingston	38	\$99,620	\$59,085	\$132,600	Exempt	-	-	X

2023 Statewide Salary & Fringe Benefits Survey

IT Director

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan						-	-	-
Macon	35	\$69,287			Exempt	-	-	-
Marshall						-	-	-
Mason	40	\$81,090			Exempt	-	X	-
Menard						-	-	-
Monroe						-	-	-
Ogle	40	\$86,796			Exempt	-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph		\$45,900				-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson	35	\$74,082	\$70,000		Exempt	-	-	X
Tazewell	40	\$69,579	\$63,065	\$94,536	Exempt	-	-	X
Warren						-	-	-
Wayne						-	-	-
Whiteside	40	\$61,152	\$57,761	\$76,440	Exempt	-	X	X
Williamson						-	-	-
Winnebago	40	\$119,999	\$119,999		Exempt	-	-	-
Woodford						-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Maintenance Director

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams	40					-	-	-
Bond						-	-	-
Bureau						-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton						-	-	-
Cumberland						-	-	-
Dewitt	40	\$64,231			Exempt	-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham						-	-	-
Ford						-	-	-
Fulton						-	-	-
Hamilton						-	-	-
Henry		\$44,159				-	-	-
Iroquois	35	\$49,198			Non-Exempt	-	-	X
Jackson	40	\$79,000			Exempt	-	-	X
Jo Daviess						-	-	-
Kane		\$100,000			Exempt	X	-	-
Kankakee	40	\$86,965	\$60,000		Exempt	-	-	-
Kendall		\$116,440			Exempt	X	-	-
Lasalle	40	\$91,800			Exempt	-	-	X
Lee	40	\$64,147			Exempt	-	-	-
Livingston	40	\$59,085	\$59,085	\$104,969	Exempt	-	-	X

2023 Statewide Salary & Fringe Benefits Survey

Maintenance Director

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan						-	-	-
Macon						-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe	40	\$64,646			Non-Exempt	-	-	-
Ogle	40	\$72,845			Exempt	-	-	-
Pike	40	\$46,616	\$46,616	\$46,616	Non-Exempt	-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph		\$59,245				-	-	-
Richland						-	-	-
Schuyler		\$40,977				-	-	-
Stark						-	-	-
Stephenson	40	\$61,318	\$32,378		Exempt	-	-	X
Tazewell	40	\$75,402	\$71,177	\$106,620	Exempt	-	-	X
Warren						-	-	-
Wayne						-	-	-
Whiteside	40	\$59,634	\$50,689	\$67,100	Non-Exempt	-	X	X
Williamson						-	-	-
Winnebago	40	\$102,000	\$53,735		Exempt	-	-	-
Woodford	40	\$59,653	\$52,231		Exempt	X	-	-

2023 Statewide Salary & Fringe Benefits Survey

Public Defender

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams	40	\$169,878				-	-	X
Bond						-	-	-
Bureau	20	\$81,705			Exempt	-	-	-
Carroll	20	\$70,762			Exempt	X	-	-
Clark		\$131,569				-	-	-
Clinton		\$169,877				-	-	-
Cumberland	30	\$64,000				-	-	-
Dewitt	35	\$133,189			Exempt	-	-	-
Edgar	40	\$131,569				-	-	-
Edwards	35	\$131,569			Exempt	-	-	-
Effingham	35	\$169,878			Exempt	-	-	X
Ford						-	-	-
Fulton	35	\$165,101			Exempt	-	-	-
Hamilton		\$60,000				-	-	-
Henry		\$169,878				-	-	-
Iroquois	25	\$33,213			Exempt	-	-	X
Jackson	40	\$166,950			Exempt	-	-	-
Jo Daviess	40	\$72,514	\$70,402			-	-	-
Kane		\$169,878			Exempt	X	-	-
Kankakee	35	\$169,878	\$149,857		Exempt	-	-	-
Kendall		\$165,091			Exempt	X	-	-
Lasalle	40	\$169,878			Exempt	-	-	X
Lee	40	\$71,052			Exempt	-	-	-
Livingston	38	\$169,878			Exempt	-	-	-

2023 Statewide Salary & Fringe Benefits Survey

Public Defender

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan	40	\$131,569	\$131,569		Exempt	-	-	X
Macon	35	\$169,878			Exempt	-	-	-
Marshall						-	-	-
Mason	40	\$86,154			Exempt	-	X	-
Menard		\$60,000			Exempt	-	-	-
Monroe	40	\$84,000			Exempt	-	-	-
Ogle	35	\$169,878			Exempt	-	-	-
Pike		\$111,258	\$111,258	\$111,258	Exempt	-	-	-
Pulaski	21	\$45,000				-	-	-
Putnam		\$39,000			Exempt	-	-	-
Randolph		\$125,000				-	-	-
Richland		\$131,569				-	-	-
Schuyler		\$42,000				-	-	-
Stark		\$28,000				-	-	-
Stephenson	35	\$169,879	\$149,857		Exempt	-	-	X
Tazewell	40	\$169,878			Exempt	-	-	-
Warren		\$90,000	\$90,000		Exempt	-	X	-
Wayne	40	\$131,569			Exempt	-	-	X
Whiteside	40	\$169,878			Exempt	-	-	X
Williamson	35	\$169,879				-	-	-
Winnebago	40	\$169,873	\$161,064	-	Exempt	-	-	-
Woodford	40	\$169,879	\$154,515		Exempt	X	-	-

2023 Statewide Salary & Fringe Benefits Survey

Second Assistant State's Attorney

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams	40	\$104,040				X	-	-
Bond						-	-	-
Bureau	40	\$66,529			Exempt	-	-	-
Carroll						-	-	-
Clark						-	-	-
Clinton		\$79,996				-	-	-
Cumberland						-	-	-
Dewitt						-	-	-
Edgar						-	-	-
Edwards						-	-	-
Effingham	35	\$82,000			Exempt	-	-	X
Ford						-	-	-
Fulton	35	\$78,413			Exempt	-	-	-
Hamilton						-	-	-
Henry						-	-	-
Iroquois	35	\$61,000			Non-Exempt	-	-	X
Jackson	40	\$88,500			Exempt	-	-	X
Jo Daviess	55	\$74,736	\$69,348		Exempt	X	-	-
Kane						-	-	-
Kankakee						-	-	-
Kendall						-	-	-
Lasalle	40	\$120,000			Exempt	-	-	X
Lee	40	\$67,000			Exempt	-	-	-
Livingston	38	\$70,418	\$59,085	\$132,600	Exempt	-	-	X

2023 Statewide Salary & Fringe Benefits Survey

Second Assistant State's Attorney

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan		\$65,000	\$65,000		Non-Exempt	-	-	X
Macon	35	\$95,500			Exempt	-	-	-
Marshall						-	-	-
Mason						-	-	-
Menard						-	-	-
Monroe	20	\$60,000			Exempt	-	-	-
Ogle	35	\$89,340			Exempt	-	-	-
Pike						-	-	-
Pulaski						-	-	-
Putnam						-	-	-
Randolph						-	-	-
Richland						-	-	-
Schuyler						-	-	-
Stark						-	-	-
Stephenson	70	\$60,000	\$4,700		Exempt	-	-	X
Tazewell	40	\$141,075			Exempt	-	-	X
Warren						-	-	-
Wayne						-	-	-
Whiteside	40	\$70,130	\$57,762	\$93,309	Exempt	-	X	X
Williamson						-	-	-
Winnebago						-	-	-
Woodford	40	\$75,000	\$60,008		Exempt	X	-	-

2023 Statewide Salary & Fringe Benefits Survey

Supervisor of Assessments

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Adams	40	\$71,741				X	-	-
Bond	35	\$62,800			Exempt	-	-	X
Bureau	40	\$67,159			Exempt	-	-	-
Carroll	35	\$68,992			Exempt	X	-	-
Clark		\$55,000				-	-	-
Clinton		\$72,667				-	-	-
Cumberland	37	\$48,153				-	-	-
Dewitt	35	\$74,588			Exempt	-	-	-
Edgar	40	\$53,508				-	-	-
Edwards	21	\$51,500			Exempt	-	-	-
Effingham	35	\$79,536			Exempt	-	-	X
Ford		\$58,000				-	-	-
Fulton	35	\$65,740			Exempt	-	-	-
Hamilton	40	\$58,689				-	-	-
Henry		\$72,500				-	-	-
Iroquois	35	\$66,797			Non-Exempt	-	-	X
Jackson	40	\$71,000			Exempt	-	-	X
Jo Daviess	55	\$67,114	\$51,869		Exempt	X	-	-
Kane		\$138,305			Exempt	X	-	-
Kankakee	35	\$76,612	\$48,000		Exempt	-	-	-
Kendall		\$95,000			Exempt	X	-	-
Lasalle	40	\$100,000			Exempt	-	-	X
Lee	40	\$74,942			Exempt	-	-	-
Livingston	38	\$71,800	\$59,085	\$104,969	Exempt	-	-	X

2023 Statewide Salary & Fringe Benefits Survey

Supervisor of Assessments

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA
Logan	40	\$72,000	\$72,000		Non-Exempt	-	-	-
Macon	35	\$83,000			Exempt	-	-	-
Marshall						-	-	-
Mason	40	\$72,760			Exempt	-	-	X
Menard	37	\$68,832			Exempt	-	-	-
Monroe						-	-	-
Ogle	40	\$65,000			Exempt	-	-	-
Pike	35	\$59,416	\$59,416	\$59,416	Exempt	-	-	-
Pulaski	21	\$23,000				-	-	-
Putnam		\$55,861			Exempt	-	-	-
Randolph		\$68,000				-	-	-
Richland		\$50,634				-	-	-
Schuyler		\$63,045				-	-	-
Stark	40	\$45,393				-	-	-
Stephenson	35	\$65,000	\$65,000		Exempt	X	-	-
Tazewell	40	\$89,734	\$80,787	\$121,201	Exempt	-	-	X
Warren		\$51,000	\$51,000		Exempt	-	X	-
Wayne	40	\$53,579			Exempt	-	-	X
Whiteside	40	\$84,000			Exempt	-	-	X
Williamson	35	\$92,431				-	-	-
Winnebago	40	\$93,636	\$84,999		Exempt	-	-	-
Woodford	40	\$57,522	\$51,000		Exempt	X	-	-

2023 Statewide Salary & Fringe Benefits Survey

Accounting Clerk

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond	35	\$31,486	\$30,030				Non-Exempt	-	X	-	12-01-2022	11-30-2025
Bureau	32	\$23,296					Non-Exempt	-	-	-	12-01-2019	11-30-2022
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt	35		\$25,480					-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	35	\$43,680	\$40,040				Non-Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	35	\$23,184					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson	40	\$60,300					Non-Exempt	-	-	X		
Jo Daviess								-	-	-		
Kane	17	\$21,348					Non-Exempt	X	-	-		
Kankakee	35	\$45,955					Non-Exempt	-	-	-		
Kendall								-	-	-		
Lasalle	40	\$34,000					Non-Exempt	-	X	X		
Lee								-	-	-		
Livingston	38	\$39,293	\$37,050			\$58,169	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Accounting Clerk

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	35	\$34,000					Non-Exempt	-	-	X		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard	37	\$32,236					Non-Exempt	-	-	-		
Monroe								-	-	-		
Ogle								-	-	-		
Pike								-	-	-		
Pulaski	40	\$39,000						-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland		\$26,832						-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell	37	\$43,450					Non-Exempt	-	-	X		
Warren			\$29,120	\$33,280	\$37,440	\$39,520	Non-Exempt	-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago	40	\$31,000	\$31,000				Non-Exempt	-	X	-	10-01-2021	09-30-2022
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Administrative Assistant

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond	36	\$43,923	\$30,030				Non-Exempt	-	X	-		
Bureau	32	\$23,296					Non-Exempt	-	-	-	12-01-2019	11-30-2022
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$45,385	\$38,771					-	-	-		
Cumberland								-	-	-		
Dewitt	40		\$31,200					-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	35	\$40,040					Non-Exempt	-	-	X		
Ford		\$47,736						-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess	40		\$34,611	\$35,506	\$36,192	\$39,416	Non-Exempt	X	-	-		
Kane	37	\$36,808					Non-Exempt	X	-	-		
Kankakee	35	\$36,638					Non-Exempt	-	-	-		
Kendall		\$56,562					Non-Exempt	X	-	-		
Lasalle	40	\$38,000					Non-Exempt	-	X	X		
Lee								-	-	-		
Livingston	38	\$39,000	\$37,050			\$58,169	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Administrative Assistant

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	35	\$36,750					Non-Exempt	-	-	X		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard	37	\$32,163					Non-Exempt	-	-	-		
Monroe	40	\$51,433					Non-Exempt	-	-	-		
Ogle	35	\$38,985					Non-Exempt	-	-	-		
Pike	40	\$53,692				\$53,692	Non-Exempt	-	-	X		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	35	\$45,030	\$43,825				Exempt	-	-	X		
Tazewell	40	\$73,080					Non-Exempt	-	-	X		
Warren								-	-	-		
Wayne	37	\$33,735	\$25,350	\$27,300			Non-Exempt	-	-	X	12-01-2021	11-30-2024
Whiteside	37	\$45,006	\$36,874			\$48,808	Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$40,000					Non-Exempt	-	-	-		
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Chief Deputy Circuit Clerk

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$60,465						X	-	-		
Bond	35	\$32,725	\$30,030				Non-Exempt	-	X	-	12-01-2022	11-30-2025
Bureau	32	\$33,280					Non-Exempt	-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$45,947	\$39,603					-	-	-		
Cumberland	37	\$31,356						-	X	-		
Dewitt	35		\$27,300					-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	35	\$40,040					Non-Exempt	-	-	X		
Ford			\$29,250					-	-	-		
Fulton								-	-	-		
Hamilton	40	\$40,664						-	-	-		
Henry								-	-	-		
Iroquois	35	\$32,797					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson	40	\$75,500					Non-Exempt	-	-	X		
Jo Daviess	40	\$49,184	\$41,101	\$42,162	\$43,222	\$46,842	Non-Exempt	X	-	-		
Kane	37	\$95,600					Exempt	X	-	-		
Kankakee	35	\$66,533					Exempt	-	-	-		
Kendall		\$73,980					Exempt	X	-	-		
Lasalle	40	\$91,888					Exempt	-	-	X		
Lee	40	\$45,968					Non-Exempt	-	-	-		
Livingston	38	\$35,607	\$37,050			\$58,169	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Chief Deputy Circuit Clerk

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	35	\$45,000					Non-Exempt	-	-	-		
Macon	35	\$61,500					Exempt	-	-	-		
Marshall		\$42,578						-	-	-		
Mason	40	\$42,509	\$28,831				Non-Exempt	-	X	X		
Menard	37	\$43,860					Non-Exempt	-	-	-		
Monroe	40	\$52,976					Non-Exempt	-	-	-		
Ogle	35	\$58,183					Non-Exempt	-	-	-	12-01-2019	11-30-2023
Pike								-	-	-		
Pulaski	40	\$29,640						-	-	-		
Putnam	35	\$32,220					Non-Exempt	X	-	-		
Randolph		\$53,673						-	-	-		
Richland		\$33,675						-	-	-		
Schuyler		\$35,814						-	-	-		
Stark	40	\$29,120						-	-	-		
Stephenson	35	\$47,244	\$40,800				Exempt	-	-	X		
Tazewell	40	\$76,309	\$56,139			\$83,969	Exempt	-	-	X		
Warren			\$43,680				Non-Exempt	-	-	-		
Wayne	37	\$29,640	\$25,350	\$27,300			Non-Exempt	-	-	X	12-01-2021	11-30-2024
Whiteside	40	\$50,294	\$47,507			\$62,878	Exempt	-	X	X		
Williamson	35	\$50,000						-	-	-		
Winnebago	40						Exempt	-	-	-		
Woodford	40	\$45,448					Non-Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Chief Deputy County Clerk

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$60,000						X	-	-		
Bond								-	-	-		
Bureau	32	\$26,624					Non-Exempt	-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$46,663	\$39,956					-	-	-		
Cumberland	37	\$34,183						-	X	-	12-01-2019	11-30-2022
Dewitt	35		\$27,300					-	-	-		
Edgar								-	-	-		
Edwards	35	\$34,580	\$27,300				Non-Exempt	-	-	-		
Effingham	35	\$40,040					Non-Exempt	-	-	X		
Ford			\$29,250					-	-	-		
Fulton								-	-	-		
Hamilton	40	\$39,124						-	-	-		
Henry								-	-	-		
Iroquois	35	\$30,263					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson	40	\$74,500					Non-Exempt	-	-	X		
Jo Daviess	40	\$48,796	\$46,488	\$47,694	\$48,880	\$52,998	Non-Exempt	X	-	-		
Kane	35	\$91,494					Exempt	X	-	-		
Kankakee	35	\$52,751	\$45,000				Exempt	-	-	-		
Kendall		\$61,463					Exempt	X	-	-		
Lasalle	40	\$62,000					Non-Exempt	-	-	X		
Lee	40	\$45,198					Non-Exempt	-	-	-		
Livingston	38	\$39,234	\$37,050			\$58,169	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Chief Deputy County Clerk

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon	35	\$61,170					Exempt	-	-	-		
Marshall		\$44,332						-	-	-		
Mason	40	\$42,350	\$28,831				Non-Exempt	-	X	X		
Menard								-	-	-		
Monroe	40	\$56,700					Non-Exempt	-	-	-		
Ogle	35	\$38,100					Non-Exempt	-	-	-		
Pike								-	-	-		
Pulaski	40	\$49,920						-	-	-		
Putnam	35	\$32,220					Non-Exempt	X	-	-		
Randolph		\$53,673						-	-	-		
Richland		\$35,152						-	-	-		
Schuyler		\$35,814						-	-	-		
Stark	25	\$18,200						-	-	-		
Stephenson	35	\$35,544	\$24,570				Exempt	-	-	X		
Tazewell	40	\$83,624	\$63,065			\$94,536	Exempt	-	-	X		
Warren			\$33,280	\$29,120	\$33,280	\$37,440	Non-Exempt	-	-	-		
Wayne	37	\$37,518	\$25,350	\$27,300			Non-Exempt	-	-	X	12-01-2021	11-30-2024
Whiteside	35	\$37,456	\$36,874			\$48,808	Non-Exempt	-	X	X		
Williamson	35	\$50,000						-	-	-		
Winnebago	40	\$72,499					Exempt	-	-	-		
Woodford	40	\$48,010					Non-Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Chief Deputy Recorder

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$50,897						X	-	-		
Bond	35	\$35,399	\$30,030				Non-Exempt	-	X	-	12-01-2022	11-30-2025
Bureau	32	\$44,928					Non-Exempt	-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$46,092	\$39,956					-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	35	\$40,040					Non-Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	35	\$32,798					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson	40	\$39,000					Non-Exempt	-	-	X	12-01-2021	11-30-2024
Jo Daviess	40		\$41,101	\$42,162	\$43,222	\$46,842	Non-Exempt	X	-	-		
Kane								-	-	-		
Kankakee	35	\$44,153					Exempt	-	-	-		
Kendall		\$53,104					Exempt	X	-	-		
Lasalle	40	\$53,842					Exempt	-	-	X		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Chief Deputy Recorder

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon	35	\$50,000					Exempt	-	-	-		
Marshall								-	-	-		
Mason	40	\$34,418	\$23,428				Non-Exempt	-	X	X		
Menard	37	\$38,849					Non-Exempt	-	-	-		
Monroe								-	-	-		
Ogle	35	\$37,705					Non-Exempt	-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph		\$51,975						-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	35	\$35,544	\$24,570				Exempt	-	-	X		
Tazewell								-	-	-		
Warren			\$33,280	\$29,120	\$33,280	\$37,440	Non-Exempt	-	-	-		
Wayne	37	\$38,668	\$25,350	\$27,300			Non-Exempt	-	-	X	12-01-2021	11-30-2024
Whiteside	37	\$38,825	\$32,604			\$43,134	Non-Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$65,114					Exempt	-	-	-		
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Chief Deputy Supervisor Assessments

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$45,468						X	-	-		
Bond								-	-	-		
Bureau	32	\$44,928					Non-Exempt	-	-	-	12-01-2019	11-30-2022
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland	37	\$32,662						-	X	-	12-01-2019	11-30-2022
Dewitt	35		\$27,300					-	-	-		
Edgar								-	-	-		
Edwards	37	\$32,760					Non-Exempt	-	-	-		
Effingham	35	\$45,500					Non-Exempt	-	-	X		
Ford			\$29,250					-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	35	\$33,776					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson	40	\$30,200					Non-Exempt	-	-	X	12-01-2021	11-30-2024
Jo Daviess	40		\$41,101	\$42,162	\$43,222	\$46,842	Non-Exempt	X	-	-		
Kane	35	\$97,776					Exempt	X	-	-		
Kankakee	37	\$36,504					Non-Exempt	-	-	-		
Kendall								-	-	-		
Lasalle	40	\$63,200					Exempt	-	-	X		
Lee	40	\$57,616					Non-Exempt	-	-	-		
Livingston	38	\$39,000	\$37,050			\$58,169	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Chief Deputy Supervisor Assessments

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	35	\$35,418					Non-Exempt	-	-	X		
Macon	35	\$42,275					Exempt	-	-	-		
Marshall		\$44,332						-	-	-		
Mason	40	\$39,349	\$28,831				Non-Exempt	-	X	X		
Menard	37	\$41,313					Non-Exempt	-	-	-		
Monroe								-	-	-		
Ogle								-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam	35	\$32,220					Non-Exempt	X	-	-		
Randolph		\$51,975						-	-	-		
Richland		\$27,040						-	-	-		
Schuyler								-	-	-		
Stark	40	\$18,759						-	-	-		
Stephenson	35	\$29,920	\$29,120				Exempt	-	-	X		
Tazewell	37	\$61,550	\$59,124			\$88,627	Exempt	-	-	X		
Warren			\$33,280	\$29,120	\$33,280	\$37,440	Non-Exempt	-	-	-		
Wayne	37	\$39,585	\$25,350	\$27,300			Non-Exempt	-	-	X		
Whiteside	35	\$38,457	\$36,874			\$48,808	Non-Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$69,999					Exempt	-	-	-		
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Chief Deputy Treasurer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$51,494						-	X	-	12-1-2022	11-30-2025
Bond	35	\$31,850	\$30,030				Non-Exempt	-	-	-	12-01-2022	11-30-2025
Bureau	32	\$23,296					Non-Exempt	-	-	-	12-01-2019	11-30-2022
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$50,772	\$39,956					-	-	-		
Cumberland	37	\$34,515						-	X	-	12-01-2019	11-30-2022
Dewitt	35		\$27,300					-	-	-		
Edgar								-	-	-		
Edwards	35	\$27,300					Non-Exempt	-	-	-		
Effingham	35	\$40,040					Non-Exempt	-	-	X		
Ford			\$29,250					-	-	-		
Fulton								-	-	-		
Hamilton	40	\$38,916						-	-	-		
Henry								-	-	-		
Iroquois	35	\$42,985					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson	40	\$56,400					Non-Exempt	-	-	X		
Jo Daviess	40	\$51,804	\$41,101	\$42,162	\$43,222	\$46,842	Non-Exempt	-	-	-		
Kane	35	\$94,546					Exempt	X	-	-		
Kankakee	35	\$40,548	\$34,580				Non-Exempt	-	-	-		
Kendall		\$96,475					Exempt	X	-	-		
Lasalle	40	\$84,544					Exempt	-	-	X		
Lee	40	\$45,406					Non-Exempt	-	-	-		
Livingston	38	\$37,304	\$37,050			\$58,169	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Chief Deputy Treasurer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon	35	\$50,796					Exempt	-	-	-		
Marshall		\$44,332						-	-	-		
Mason	40	\$31,373	\$28,831				Non-Exempt	-	X	X		
Menard	37	\$36,369					Non-Exempt	-	-	-		
Monroe								-	-	-		
Ogle	35	\$51,011					Non-Exempt	-	-	-		
Pike								-	-	-		
Pulaski	40	\$34,528						-	-	-		
Putnam	35	\$32,220					Non-Exempt	X	-	-		
Randolph		\$53,673						-	-	-		
Richland		\$30,784						-	-	-		
Schuyler		\$30,000						-	-	-		
Stark		\$7,000						-	-	-		
Stephenson	35	\$34,762	\$24,570				Non-Exempt	-	-	X		
Tazewell	37	\$74,114	\$59,124			\$88,627	Exempt	-	-	X		
Warren			\$29,120	\$29,120	\$33,280	\$37,440	Non-Exempt	-	-	-		
Wayne	37	\$30,927	\$25,350	\$27,300			Non-Exempt	-	-	X	12-01-2021	11-30-2024
Whiteside	37	\$36,699	\$34,651			\$45,864	Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$73,511					Exempt	-	-	-		
Woodford	40	\$48,578					Non-Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Clerk

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond	35	\$32,408	\$30,030				Non-Exempt	-	X	-	12-01-2022	11-30-2025
Bureau	32	\$23,296					Non-Exempt	-	-	-	12-01-2019	11-30-2019
Carroll	35		\$26,390				Non-Exempt	X	-	-		
Clark								-	-	-		
Clinton		\$45,385	\$38,771					-	-	-		
Cumberland								-	-	-		
Dewitt	35		\$25,480					-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	35	\$40,040	\$27,300	\$30,940	\$36,400	\$40,040	Non-Exempt	-	-	X		
Ford			\$27,787					-	-	-		
Fulton								-	-	-		
Hamilton	40	\$52,080						-	-	-		
Henry								-	-	-		
Iroquois	35	\$23,637					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane	35	\$37,454					Non-Exempt	X	-	-	12-01-2017	11-30-2021
Kankakee	35	\$28,908					Non-Exempt	-	-	-		
Kendall		\$28,024					Non-Exempt	-	-	X	12-01-2019	11-30-2023
Lasalle	40	\$30,000					Non-Exempt	-	X	X		
Lee								-	-	-		
Livingston	38	\$33,852	\$31,278			\$49,745	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Clerk

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	35							-	-	-		
Macon								-	-	-		
Marshall								-	-	-		
Mason	40		\$23,428			\$37,321	Non-Exempt	-	X	X		
Menard	37	\$36,206					Non-Exempt	-	-	-		
Monroe								-	-	-		
Ogle	35	\$37,897					Non-Exempt	-	X	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	35	\$26,390	\$26,390				Non-Exempt	-	-	X	12-1-2021	11-30-2024
Tazewell	37	\$35,550					Non-Exempt	-	-	X		
Warren			\$39,520	\$29,120	\$33,280	\$37,440	Non-Exempt	-	-	-		
Wayne	37	\$33,286	\$25,350	\$27,300			Non-Exempt	-	-	X	12-01-2021	11-30-2024
Whiteside	35	\$30,037					Non-Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$27,040	\$27,040				Non-Exempt	-	X	-	10-01-2021	09-30-2022
Woodford	40	\$37,820					Non-Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Executive/Judicial Secretary

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond	37	\$39,648	\$30,030				Non-Exempt	-	X	-	12-01-2022	11-30-2025
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$46,999						-	-	-		
Cumberland								-	-	-		
Dewitt	40		\$29,120					-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	35	\$40,040					Non-Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	35	\$31,791					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson	40	\$56,400					Non-Exempt	-	-	X		
Jo Daviess								-	-	-		
Kane	40	\$61,200					Exempt	X	-	-		
Kankakee								-	-	-		
Kendall		\$46,725					Non-Exempt	X	-	-		
Lasalle	40	\$30,000					Non-Exempt	-	X	X		
Lee	40	\$33,459					Non-Exempt	-	-	-		
Livingston	38	\$49,744	\$37,050			\$58,169	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Executive/Judicial Secretary

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	35	\$40,000					Non-Exempt	-	-	X		
Macon	35	\$43,435					Exempt	-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	37	\$36,076					Non-Exempt	-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph		\$51,975						-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell								-	-	-		
Warren			\$39,520				Non-Exempt	-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago	40	\$40,000					Non-Exempt	-	-	-		
Woodford	40	\$45,680					Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Facilities Services Manager

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$65,000						X	-	-		
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess	40	\$41,386	\$38,418	\$39,416	\$40,373	\$43,763	Non-Exempt	X	-	-		
Kane	40	\$115,000					Exempt	X	-	-		
Kankakee								-	-	-		
Kendall								-	-	-		
Lasalle	40						Exempt	-	-	X		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Facilities Services Manager

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	35	\$54,600					Non-Exempt	-	-	X		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle								-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	35	\$49,376	\$42,349				Exempt	-	-	X		
Tazewell								-	-	-		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago								-	-	-		
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

GIS Coordinator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$61,318						-	X	-	12-1-2022	11-30-2025
Bond								-	-	-		
Bureau	32	\$39,936					Non-Exempt	-	-	-	12-01-2019	11-30-2022
Carroll	35		\$61,486				Exempt	X	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt	35	\$41,860						-	-	-		
Edgar								-	-	-		
Edwards		\$5,000					Exempt	-	-	-		
Effingham	35	\$62,400					Non-Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson	40	\$47,300					Non-Exempt	-	-	X	12-01-2021	11-30-2024
Jo Daviess	40	\$60,887	\$46,491	\$47,688	\$48,886	\$53,007	Exempt	X	-	-		
Kane	40	\$67,342					Exempt	X	-	-		
Kankakee	40	\$63,000					Exempt	-	-	-		
Kendall		\$92,213					Exempt	X	-	-		
Lasalle	40	\$49,000					Non-Exempt	-	X	X		
Lee	40	\$60,000					Non-Exempt	-	-	-		
Livingston	38	\$50,875	\$37,050			\$58,169	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

GIS Coordinator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon	35	\$34,650					Exempt	-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe	40	\$71,800					Exempt	-	-	-		
Ogle	40	\$68,666					Non-Exempt	-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	35	\$54,126	\$33,500				Exempt	-	-	X		
Tazewell	37	\$55,795	\$52,630			\$78,721	Exempt	-	-	X		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside	40	\$61,880	\$50,689			\$67,100	Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$40,040	\$40,040				Non-Exempt	-	-	-		
Woodford	40	\$43,359					Non-Exempt	-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

IT Support/IT Assistant

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$32,947						X	-	-		
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	35	\$76,440					Non-Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson	40	\$32,000					Non-Exempt	-	-	X		
Jo Daviess	40	\$50,981	\$43,805	\$44,928	\$46,051	\$49,941	Non-Exempt	X	-	-		
Kane	40	\$45,666					Exempt	X	-	-		
Kankakee	40	\$56,816					Exempt	-	-	-		
Kendall		\$48,131					Non-Exempt	X	-	-		
Lasalle	40	\$37,000					Exempt	-	-	X		
Lee	40	\$48,880					Non-Exempt	-	-	-		
Livingston	38	\$37,538	\$31,278			\$49,745	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

IT Support/IT Assistant

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon	35	\$60,180					Exempt	-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	40	\$47,745					Non-Exempt	-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell	40	\$48,024	\$41,579			\$62,233	Non-Exempt	-	-	X		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside	35	\$38,766	\$36,600			\$48,448	Non-Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$45,000					Exempt	-	-	-		
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Legal Secretary

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$62,868						-	X	-	12-1-2022	11-30-2025
Bond								-	-	-		
Bureau	32	\$29,952					Non-Exempt	-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$46,663	\$39,956					-	-	-		
Cumberland								-	-	-		
Dewitt	35		\$27,300					-	-	-		
Edgar								-	-	-		
Edwards	25	\$17,550					Non-Exempt	-	-	-		
Effingham								-	-	-		
Ford		\$45,157						-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess	40	\$45,386	\$41,101	\$42,162	\$43,222	\$46,842	Non-Exempt	-	-	-		
Kane	35	\$45,000					Non-Exempt	X	-	-		
Kankakee	35	\$38,376					Non-Exempt	-	-	-		
Kendall		\$64,375					Non-Exempt	-	-	-		
Lasalle	40	\$30,000					Non-Exempt	-	X	X		
Lee								-	-	-		
Livingston	38	\$42,842	\$37,050			\$58,169	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Legal Secretary

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	35	\$37,800					Non-Exempt	-	-	X		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard	37	\$35,000					Non-Exempt	-	-	-		
Monroe								-	-	-		
Ogle	35	\$36,193					Non-Exempt	-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph		\$53,673						-	-	-		
Richland								-	-	-		
Schuyler		\$45,443						-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell	37	\$41,475					Non-Exempt	-	-	X		
Warren			\$29,120	\$29,120	\$33,280	\$37,440	Non-Exempt	-	-	-		
Wayne	37	\$43,225	\$31,200				Non-Exempt	-	-	X		
Whiteside	35	\$37,785	\$34,651			\$45,864	Non-Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$39,262	\$35,360	\$39,520			Non-Exempt	-	X	-	10-01-2021	09-30-2022
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Probation Officer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$51,376						X	-	-		
Bond	40	\$56,604	\$40,872				Non-Exempt	-	X	-		
Bureau								-	-	-		
Carroll	35		\$43,645				Exempt	-	-	-		
Clark								-	-	-		
Clinton		\$45,115	\$43,201					-	-	-		
Cumberland								-	-	-		
Dewitt	35							-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	35	\$43,903	\$43,200				Exempt	-	-	X		
Ford		\$46,260						-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	35	\$67,932					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson								-	-	-		
Jo Daviess	40	\$49,344					Exempt	-	-	-		
Kane	37	\$49,966					Non-Exempt	X	-	-	12-01-2020	11-30-2022
Kankakee	35	\$55,512	\$43,831				Exempt	-	-	-	12-01-2017	11-30-2022
Kendall		\$42,110					Non-Exempt	-	-	X	12-1-2021	11-30-2025
Lasalle	40	\$42,000					Non-Exempt	-	X	X		
Lee	40	\$98,439					Non-Exempt	-	-	-		
Livingston	38	\$55,205					Non-Exempt	-	-	X	12-01-2019	11-30-2022

2023 Statewide Salary & Fringe Benefits Survey

Probation Officer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	35	\$50,800					Non-Exempt	-	-	X		
Macon	37		\$43,711	\$46,583	\$49,786	\$77,424	Exempt	-	-	-		
Marshall		\$63,097						-	-	-		
Mason	40		\$23,428			\$43,359	Non-Exempt	-	X	X		
Menard	37	\$68,592					Non-Exempt	-	-	-		
Monroe								-	-	-		
Ogle	35	\$52,346					Non-Exempt	-	X	-	12-1-2019	11-30-2022
Pike								-	-	-		
Pulaski								-	-	-		
Putnam	35	\$48,700					Exempt	X	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler		\$66,672						-	-	-		
Stark	40	\$51,521						-	-	-		
Stephenson	35	\$45,150	\$43,000	\$45,150	\$47,408	\$85,896	Exempt	X	X	X	12-1-2019	12-31-2023
Tazewell	40	\$47,840					Non-Exempt	-	-	X		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside	40	\$48,429					Non-Exempt	-	-	X	12-01-2020	11-30-2023
Williamson								-	-	-		
Winnebago	40	\$41,909	\$41,909	\$46,069			Non-Exempt	-	X	-	10-01-2021	09-30-2022
Woodford	40	\$44,005					Non-Exempt	-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Tax Extension Specialist

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt	35		\$27,300					-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane	35	\$94,192					Exempt	X	-	-		
Kankakee	35	\$44,241	\$41,687				Non-Exempt	-	-	-		
Kendall		\$59,885					Exempt	X	-	-		
Lasalle	40	\$63,000					Non-Exempt	-	X	X		
Lee	40	\$45,198					Non-Exempt	-	-	-		
Livingston	38	\$37,382	\$37,050			\$58,169	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Tax Extension Specialist

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	35	\$40,008					Non-Exempt	-	-	X		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	35	\$35,153					Non-Exempt	-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell	40	\$58,464	\$41,579			\$62,233	Non-Exempt	-	-	X		
Warren			\$29,120	\$29,120	\$33,280	\$37,440	Non-Exempt	-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago	40	\$39,834					Non-Exempt	-	-	-		
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Victim/Witness Assistant

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$56,664						X	-	-		
Bond	30	\$30,000	\$30,000				Non-Exempt	-	-	X		
Bureau	32	\$39,936					Non-Exempt	-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$53,768						-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards	15	\$20,256					Exempt	-	-	-		
Effingham	35	\$52,780					Non-Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson	40	\$27,400					Non-Exempt	-	-	X	12-01-2021	11-30-2024
Jo Daviess	40	\$52,896	\$41,101	\$42,162	\$43,222	\$46,842	Non-Exempt	X	-	-		
Kane	35	\$39,999					Non-Exempt	X	-	-		
Kankakee	35	\$37,969					Non-Exempt	-	-	-		
Kendall		\$50,985					Non-Exempt	X	-	-		
Lasalle	40	\$50,000					Exempt	-	-	X		
Lee	40	\$57,636					Non-Exempt	-	-	-		
Livingston	38	\$36,017	\$37,050			\$58,169	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Victim/Witness Assistant

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	35	\$44,400					Non-Exempt	-	-	X		
Macon	35	\$43,050					Exempt	-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard	26	\$20,595					Non-Exempt	-	-	-		
Monroe								-	-	-		
Ogle	35	\$47,000					Non-Exempt	-	-	-		
Pike								-	-	-		
Pulaski	40	\$50,000						-	-	-		
Putnam								-	-	-		
Randolph		\$53,724						-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell								-	-	-		
Warren			\$30,000				Exempt	-	-	-		
Wayne								-	-	-		
Whiteside	40	\$44,304	\$41,828			\$55,369	Non-Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$37,960					Exempt	-	-	-		
Woodford	40	\$44,000					Non-Exempt	-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Youth Officer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$45,780						-	X	-	12-1-2019	11-30-2023
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford		\$59,177						-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane	40	\$52,385					Non-Exempt	X	-	-	12-01-2020	11-30-2022
Kankakee								-	-	-		
Kendall		\$42,110					Non-Exempt	-	-	X	12-1-2021	11-30-2025
Lasalle	40	\$42,000					Non-Exempt	-	X	X		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Youth Officer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	35	\$72,923					Non-Exempt	-	-	X		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	35	\$55,081					Non-Exempt	-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell								-	-	-		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago	40	\$41,909	\$41,909	\$46,069			Non-Exempt	-	X	-	10-01-2021	09-30-2022
Woodford	40	\$42,120					Non-Exempt	-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Building Inspector

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess	40	\$54,870	\$43,805			\$49,941	Non-Exempt	X	-	-		
Kane	35	\$51,985					Exempt	X	-	-		
Kankakee	40	\$56,285	\$52,000				Non-Exempt	-	-	-		
Kendall		\$62,949					Exempt	X	-	-		
Lasalle								-	-	-		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Building Inspector

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe	40	\$52,000					Non-Exempt	-	-	-		
Ogle								-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell	40	\$63,997	\$50,252			\$75,400	Non-Exempt	-	-	X		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago	40	\$44,928	\$44,928				Non-Exempt	-	X	-	10-01-2017	09-30-2021
Woodford							Non-Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Civil Engineer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$109,200						-	X	-	12-01-2022	
Bond								-	-	-		
Bureau	40	\$79,040					Non-Exempt	-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	40	\$88,836					Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess	40	\$65,100	\$51,869			\$59,180	Exempt	X	-	-		
Kane								-	-	-		
Kankakee	40	\$101,152					Non-Exempt	-	-	-	12-01-2020	11-30-2022
Kendall								-	-	-		
Lasalle	40	\$63,689					Non-Exempt	-	-	X		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Civil Engineer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	40	\$79,999	\$70,380				Non-Exempt	-	-	X		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	40	\$84,456					Exempt	-	-	-		
Pike		\$111,405	\$111,405			\$111,405	Exempt	-	-	X		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$93,946	\$84,994				Exempt	-	-	X		
Tazewell								-	-	-		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago	40	\$43,680					Non-Exempt	-	-	-		
Woodford	40	\$80,000						-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Custodian/Housekeeper

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$47,673						-	X	-	12-01-2022	
Bond	25	\$17,062	\$15,600				Non-Exempt	-	X	-		
Bureau								-	-	-		
Carroll	35	\$34,290					Exempt	X	-	-		
Clark								-	-	-		
Clinton		\$42,473						-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford			\$28,762					-	-	-		
Fulton								-	-	-		
Hamilton	40	\$38,916						-	-	-		
Henry								-	-	-		
Iroquois	35	\$30,861					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane	40	\$30,425					Non-Exempt	X	-	-		
Kankakee	40	\$44,009	\$42,286				Non-Exempt	-	-	-	12-01-2020	11-30-2022
Kendall								-	-	-		
Lasalle	40	\$33,000					Non-Exempt	-	X	X		
Lee								-	-	-		
Livingston	40	\$31,200	\$29,120				Non-Exempt	-	-	X	12-01-2022	11-30-2025

2023 Statewide Salary & Fringe Benefits Survey

Custodian/Housekeeper

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard	37	\$31,848					Non-Exempt	-	-	-		
Monroe								-	-	-		
Ogle	40	\$46,305					Non-Exempt	-	-	-	12-1-2017	11-30-2023
Pike								-	-	-		
Pulaski	40	\$29,868						-	-	-		
Putnam								-	-	-		
Randolph		\$46,730						-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$27,040	\$22,880				Non-Exempt	-	-	X	02-01-2022	12-31-2023
Tazewell								-	-	-		
Warren		\$35,360	\$31,200	\$33,280	\$35,360	\$37,440	Non-Exempt	-	-	-		
Wayne	40	\$31,553	\$25,350	\$27,300			Non-Exempt	-	-	X	12-01-2021	11-30-2024
Whiteside	40	\$35,620	\$32,739			\$43,326	Non-Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$27,040					Non-Exempt	-	X	-	10-01-2017	09-30-2021
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Engineering Technician III

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$83,782						-	-	-		
Cumberland								-	-	-		
Dewitt		\$58,240						-	-	-	12-01-2020	11-30-2022
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	40	\$62,400					Non-Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	35	\$54,244					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson	40	\$67,500					Non-Exempt	-	-	X		
Jo Daviess								-	-	-		
Kane								-	-	-		
Kankakee	40	\$70,104	\$40,747				Non-Exempt	-	-	-	12-01-2020	11-30-2022
Kendall								-	-	-		
Lasalle	40	\$68,000					Non-Exempt	-	-	X		
Lee								-	-	-		
Livingston	40	\$73,902	\$70,699				Non-Exempt	-	-	X	12-01-2019	11-30-2022

2023 Statewide Salary & Fringe Benefits Survey

Engineering Technician III

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	40	\$72,000	\$67,128				Non-Exempt	-	-	X		
Macon	40	\$55,000					Non-Exempt	-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	40	\$63,918					Exempt	-	-	-		
Pike	40	\$83,304	\$83,304			\$83,304	Non-Exempt	-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$61,214	\$38,730				Non-Exempt	-	-	X	12-01-2021	11-30-2024
Tazewell								-	-	-		
Warren		\$38,000					Exempt	-	-	-		
Wayne								-	-	-		
Whiteside	40	\$65,541						-	-	X	12-01-2020	11-30-2023
Williamson								-	-	-		
Winnebago								-	-	-		
Woodford	40	\$53,768					Non-Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Equipment Operator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$52,041						-	X	-	12-01-2022	11-30-2025
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane								-	-	-		
Kankakee	40	\$75,078	\$51,896				Non-Exempt	-	-	-	12-01-2020	11-30-2022
Kendall							Exempt	X	-	-		
Lasalle								-	-	-		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Equipment Operator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	40	\$62,108					Non-Exempt	-	-	-		
Pike	40	\$74,762	\$74,762			\$74,762	Non-Exempt	-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler		\$40,650						-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell								-	-	-		
Warren			\$39,520	\$41,600	\$45,760	\$47,840	Non-Exempt	-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago	40	\$37,835	\$37,835				Non-Exempt	-	X	-	10-01-2017	09-30-2021
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Highway Foreman

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$65,145						-	X	-	12-01-2022	11-30-2025
Bond								-	-	-		
Bureau	40	\$66,560					Non-Exempt	-	-	-	12-01-2020	11-30-2023
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$69,784						-	-	-		
Cumberland	40	\$43,534						-	X	-		
Dewitt		\$43,680	\$47,840					-	-	-	12-01-2020	11-30-2022
Edgar								-	-	-		
Edwards	40	\$49,400					Exempt	-	-	-		
Effingham	40	\$66,560					Non-Exempt	-	-	X		
Ford			\$40,560					-	-	-		
Fulton								-	-	-		
Hamilton	40	\$44,012						-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson	40	\$74,500					Non-Exempt	-	-	X		
Jo Daviess	40		\$48,610	\$51,314	\$54,018	\$55,245	Non-Exempt	-	X	-	12-01-2020	11-30-2024
Kane								-	-	-		
Kankakee	40	\$94,827					Non-Exempt	-	-	-	12-01-2020	11-30-2022
Kendall		\$77,250					Exempt	X	-	-		
Lasalle	40	\$71,000					Exempt	-	-	X		
Lee	40	\$61,443						-	-	-		
Livingston	40	\$78,328	\$49,901			\$89,388	Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Highway Foreman

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon	40	\$69,680					Non-Exempt	-	-	-		
Marshall		\$55,724						-	-	-		
Mason	40	\$58,531					Non-Exempt	-	-	X		
Menard	40	\$55,219					Non-Exempt	-	-	-		
Monroe								-	-	-		
Ogle								-	-	-		
Pike	40	\$69,068	\$69,068			\$69,068	Non-Exempt	-	-	-		
Pulaski								-	-	-		
Putnam	40			\$54,080			Non-Exempt	X	-	-		
Randolph		\$61,838						-	-	-		
Richland		\$38,584						-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$66,726	\$44,782				Exempt	-	-	X		
Tazewell	40	\$81,557	\$80,787			\$121,201	Exempt	-	-	X		
Warren			\$43,680	\$45,760	\$49,920	\$52,000	Non-Exempt	-	-	-		
Wayne	40	\$35,214	\$25,350	\$27,300			Non-Exempt	-	-	X	12-01-2021	11-30-2024
Whiteside	40	\$66,789						-	-	X	12-01-2020	11-30-2023
Williamson								-	-	-		
Winnebago								-	-	-		
Woodford	40	\$76,693					Non-Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Highway Maintenance

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$52,041						-	X	-	12-01-2022	11-30-2025
Bond	40	\$43,113	\$35,464				Non-Exempt	-	X	-	12-01-2021	11-30-2024
Bureau	40	\$52,000					Non-Exempt	-	-	-	12-01-2020	11-30-2023
Carroll	40		\$38,563				Non-Exempt	X	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt		\$39,520	\$43,680					-	-	-	12-01-2020	11-30-2022
Edgar								-	-	-		
Edwards	40	\$41,080					Non-Exempt	-	-	-		
Effingham	40	\$49,920					Non-Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton	40	\$41,724						-	-	-		
Henry								-	-	-		
Iroquois	25	\$18,720					Exempt	X	-	-	12-01-2020	11-30-2023
Jackson	40	\$52,000					Non-Exempt	-	-	X		
Jo Daviess	40		\$45,968	\$47,216	\$51,064	\$52,229	Non-Exempt	-	X	-	12-01-2020	11-30-2024
Kane	40	\$65,520					Non-Exempt	X	-	-	11-01-2018	10-31-2022
Kankakee								-	-	-		
Kendall		\$55,500						-	-	-		
Lasalle	40	\$55,000					Non-Exempt	-	-	X		
Lee	40	\$57,283						-	-	-		
Livingston	40	\$59,842	\$57,241				Non-Exempt	-	-	X	12-01-2019	11-30-2022

2023 Statewide Salary & Fringe Benefits Survey

Highway Maintenance

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	40	\$42,286	\$40,841				Non-Exempt	-	X	X		
Macon								-	-	-		
Marshall								-	-	-		
Mason	40	\$52,291					Non-Exempt	-	-	X		
Menard	40	\$45,715					Non-Exempt	-	-	-		
Monroe								-	-	-		
Ogle	40	\$61,474					Non-Exempt	-	-	-		
Pike	40	\$57,679	\$57,679			\$57,679	Non-Exempt	-	-	-		
Pulaski								-	-	-		
Putnam	40			\$29,120	\$45,760		Non-Exempt	X	-	-		
Randolph		\$61,006						-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$52,250	\$38,730				Non-Exempt	-	-	X	12-01-2021	11-30-2024
Tazewell	40	\$64,168	\$64,168				Non-Exempt	-	-	-		
Warren								-	-	-		
Wayne	40	\$32,094	\$25,350	\$27,300			Non-Exempt	-	-	X	12-01-2021	11-30-2024
Whiteside	40	\$61,093						-	-	X	12-01-2020	11-30-2023
Williamson								-	-	-		
Winnebago	40	\$34,985	\$34,985				Non-Exempt	-	X	-	10-01-2017	09-30-2021
Woodford	40	\$55,474					Non-Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Labor Foreman

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$55,390						-	X	-	12-01-2022	11-30-2025
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland	40	\$39,894						-	X	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane								-	-	-		
Kankakee								-	-	-		
Kendall								-	-	-		
Lasalle								-	-	-		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Labor Foreman

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle								-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell								-	-	-		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago	40	\$57,220					Exempt	-	-	-		
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Laborer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$52,041						-	X	-	12-01-2022	11-30-2025
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland	40	\$35,172						-	X	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane								-	-	-		
Kankakee								-	-	-		
Kendall								-	-	-		
Lasalle								-	-	-		
Lee								-	-	-		
Livingston	40	\$38,480	\$38,480				Non-Exempt	-	-	X	12-01-2022	11-30-2025

2023 Statewide Salary & Fringe Benefits Survey

Laborer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	40	\$63,648					Non-Exempt	-	-	-		
Pike	40	\$57,679	\$57,679			\$57,679	Non-Exempt	-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell								-	-	-		
Warren			\$37,440	\$39,520	\$43,680	\$45,760	Non-Exempt	-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago								-	-	-		
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Maintenance Mechanic

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$52,041						-	X	-	12-01-2022	11-30-2025
Bond								-	-	-		
Bureau	40	\$52,000					Non-Exempt	-	-	-	12-01-2020	11-30-2023
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane								-	-	-		
Kankakee	40	\$54,007					Non-Exempt	-	-	-		
Kendall								-	-	-		
Lasalle								-	-	-		
Lee								-	-	-		
Livingston	40	\$44,720	\$44,720				Non-Exempt	-	-	X	12-01-2022	11-30-2025

2023 Statewide Salary & Fringe Benefits Survey

Maintenance Mechanic

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon	40		\$39,520	\$43,680	\$45,760		Non-Exempt	-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	40	\$68,224					Non-Exempt	-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$47,174	\$40,061				Non-Exempt	-	X	X	12-01-2021	11-30-2024
Tazewell	40	\$67,891	\$67,891				Exempt	-	-	-		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago								-	-	-		
Woodford	40	\$56,846					Non-Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Maintenance Worker I

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$49,150						-	X	-	12-01-2022	11-30-2025
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$43,908						-	-	-		
Cumberland								-	-	-		
Dewitt		\$35,360						-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	40	\$56,160					Non-Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	35	\$48,146					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane								-	-	-		
Kankakee	40	\$49,733					Non-Exempt	-	-	-		
Kendall		\$50,812					Non-Exempt	-	-	X	12-1-2019	11-30-2022
Lasalle	40	\$57,000					Non-Exempt	-	X	X		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Maintenance Worker I

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon	40		\$39,520	\$43,680	\$45,760		Non-Exempt	-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	40	\$63,648					Non-Exempt	-	-	-		
Pike	40	\$51,911	\$51,911			\$51,911	Non-Exempt	-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$52,499	\$38,730				Non-Exempt	-	-	X	12-01-2021	11-30-2024
Tazewell								-	-	-		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago	40	\$29,744	\$29,744				Non-Exempt	-	X	-	10-01-2017	09-30-2021
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Maintainer II

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	40	\$52,000					Non-Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	35	\$44,508					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane	40	\$64,688					Non-Exempt	X	-	-	11-01-2018	10-31-2022
Kankakee								-	-	-		
Kendall								-	-	-		
Lasalle								-	-	-		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Maintainer II

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	40	\$46,305					Non-Exempt	-	-	-	12-1-2017	11-30-2023
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell								-	-	-		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago								-	-	-		
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Mechanic

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond								-	-	-		
Bureau								-	-	-		
Carroll	40		\$44,554				Non-Exempt	X	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	35	\$47,258					Non-Exempt	X	-	-	12-01-2020	11-30-2023
Jackson								-	-	-		
Jo Daviess	40	\$59,425	\$52,291	\$55,203	\$58,115	\$59,426	Non-Exempt	-	X	-	12-01-2020	11-30-2024
Kane	40	\$69,139					Non-Exempt	X	-	-	11-01-2018	10-31-2022
Kankakee	40	\$65,406	\$51,896				Non-Exempt	-	-	-	12-01-2018	11-30-2022
Kendall								-	-	-		
Lasalle	40	\$65,000					Non-Exempt	-	-	X		
Lee	40	\$58,531						-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Mechanic

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	40	\$42,387	\$41,563					-	X	X		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle								-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell								-	-	-		
Warren			\$41,600	\$43,680	\$47,840	\$49,920	Non-Exempt	-	-	-		
Wayne								-	-	-		
Whiteside	40	\$62,629						-	-	X	12-01-2020	11-30-2023
Williamson								-	-	-		
Winnebago	40	\$44,928	\$44,928				Non-Exempt	-	X	-	10-01-2017	09-30-2021
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Nurse RN

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$50,939						X	-	-		
Bond	37	\$51,676					Non-Exempt	X	X	-		
Bureau	40	\$49,920					Non-Exempt	-	-	X		
Carroll	35		\$52,842				Exempt	X	-	-		
Clark								-	-	-		
Clinton		\$50,689						-	-	-		
Cumberland	36	\$43,867						-	X	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards	36	\$61,800					Exempt	-	-	-		
Effingham	35	\$50,960	\$45,500			\$56,420	Non-Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	35	\$46,984					Non-Exempt	X	-	-		
Jackson								-	-	-		
Jo Daviess	40	\$63,814					Non-Exempt	X	-	-		
Kane	35	\$66,521					Non-Exempt	X	-	-	12-01-2017	11-30-2021
Kankakee	35	\$45,500					Non-Exempt	-	-	-		
Kendall		\$47,286					Non-Exempt	X	-	-		
Lasalle	40	\$57,000					Non-Exempt	-	X	X		
Lee	40	\$58,500						-	-	-		
Livingston	38	\$63,083	\$49,901			\$86,366	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Nurse RN

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	37	\$71,496	\$33,150					-	-	X		
Macon	40							-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	35	\$51,155					Non-Exempt	-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland		\$105,999						-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$69,867	\$52,000				Exempt	-	-	X		
Tazewell								-	-	-		
Warren								-	-	-		
Wayne	40	\$45,552	\$38,480				Non-Exempt	-	-	X		
Whiteside	40	\$57,898						-	-	X		
Williamson								-	-	-		
Winnebago	40	\$62,337	\$62,337			\$96,179	Non-Exempt	-	-	X		
Woodford	36	\$45,243					Non-Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Operator II

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane								-	-	-		
Kankakee								-	-	-		
Kendall								-	-	-		
Lasalle								-	-	-		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Operator II

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	37							-	-	-		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle								-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell								-	-	-		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside								-	-	X		
Williamson								-	-	-		
Winnebago								-	-	-		
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Sanitarian

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$47,569						X	-	-		
Bond								-	-	-		
Bureau	40	\$52,000					Non-Exempt	-	-	X		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane								-	-	-		
Kankakee	35	\$382,220					Non-Exempt	-	-	-	12-01-2017	11-30-2022
Kendall		\$46,238					Non-Exempt	X	-	-		
Lasalle								-	-	-		
Lee								-	-	-		
Livingston	38	\$57,018	\$49,901			\$86,366	Non-Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Sanitarian

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	37	\$39,195	\$31,500					-	-	X		
Macon	40							-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle								-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell								-	-	-		
Warren		\$45,760						-	-	-		
Wayne								-	-	-		
Whiteside	40	\$42,432						-	-	X		
Williamson								-	-	-		
Winnebago								-	-	-		
Woodford	36	\$51,720					Non-Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Bailiff

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$48,859						-	X	-	12-01-2021	11-30-2025
Bond	18	\$18,720	\$18,720				Non-Exempt	-	X	-		
Bureau								-	-	-		
Carroll	20		\$15,600				Non-Exempt	X	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt			\$29,120					-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	40	\$56,160	\$47,840	\$54,080	\$54,080	\$60,320	Non-Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	20	\$10,000					Non-Exempt	X	-	-		
Jackson	40	\$69,200					Non-Exempt	-	-	X	12-01-2018	11-30-2023
Jo Daviess	40		\$35,610	\$39,561	\$40,497	\$59,974	Non-Exempt	-	X	-	12-01-2022	11-30-2026
Kane	35	\$27,564					Non-Exempt	-	-	-		
Kankakee	15	\$10,920	\$10,140				Non-Exempt	-	-	-		
Kendall		\$43,464					Non-Exempt	X	-	-		
Lasalle	40	\$40,000					Non-Exempt	-	-	X		
Lee		\$20,000						-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Bailiff

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	13						Non-Exempt	-	-	-		
Macon	35		\$39,818	\$42,837	\$43,768	\$59,884		-	-	-		
Marshall		\$14,054						-	-	-		
Mason	20	\$16,432						-	-	X		
Menard	19							-	-	-		
Monroe								-	-	-		
Ogle	40	\$82,732					Non-Exempt	-	X	-	12-1-2017	11-30-2023
Pike								-	-	-		
Pulaski								-	-	-		
Putnam	7	\$6,552					Exempt	-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler		\$10,000						-	-	-		
Stark								-	-	-		
Stephenson	40	\$52,853	\$42,540				Non-Exempt	-	-	X	01-01-2020	12-31-2023
Tazewell	20	\$13,520	\$13,520					-	-	-		
Warren								-	-	-		
Wayne		\$23,400					Non-Exempt	-	-	X		
Whiteside	40	\$40,580	\$36,961			\$48,921	Non-Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$35,360	\$35,360				Non-Exempt	-	X	-	10-01-2021	09-30-2022
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Chief Deputy Sheriff

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$91,500						X	-	-	12-01-2021	11-30-2025
Bond	40	\$65,811					Non-Exempt	-	X	-		
Bureau	40	\$84,850					Exempt	-	-	-		
Carroll	40	\$69,033					Exempt	-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt		\$80,000						-	-	-		
Edgar	40	\$54,225						-	-	-		
Edwards	40	\$41,600					Non-Exempt	-	-	-		
Effingham	40	\$85,446					Exempt	-	-	X		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton	40	\$55,086						-	-	-		
Henry								-	-	-		
Iroquois	35	\$39,078					Non-Exempt	X	-	-		
Jackson	40	\$100,750					Exempt	-	-	X		
Jo Daviess	40	\$89,898	\$84,822				Exempt	X	-	-		
Kane	40	\$138,744					Exempt	X	-	-		
Kankakee	40	\$106,976					Exempt	-	-	-		
Kendall		\$129,653					Exempt	-	-	X		
Lasalle	40	\$95,000					Exempt	-	-	X		
Lee		\$71,116						-	-	-		
Livingston	40	\$83,792	\$59,085			\$104,969	Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Chief Deputy Sheriff

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	40	\$72,000	\$60,000					-	-	X		11-30-2022
Macon	40	\$75,000					Exempt	-	-	-		
Marshall		\$76,794						-	-	-		
Mason	40	\$70,200						-	-	X		
Menard	43	\$69,010						-	-	-		
Monroe								-	-	-		
Ogle	40	\$95,229					Non-Exempt	-	-	-	12-1-2017	11-30-2023
Pike								-	-	-		
Pulaski								-	-	-		
Putnam	19	\$37,000					Exempt	-	-	-		
Randolph		\$63,823						-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark		\$60,320						-	-	-		
Stephenson	40	\$90,064	\$84,897				Exempt	-	X	X		
Tazewell	40	\$125,796	\$94,286			\$141,502	Exempt	-	-	X		
Warren		\$64,480					Non-Exempt	-	-	-		
Wayne								-	-	-		
Whiteside	40	\$88,670	\$75,358			\$99,736	Exempt	-	X	X		
Williamson	40	\$75,226						-	-	-		
Winnebago	40	\$162,154					Exempt	-	-	-		
Woodford		\$100,449					Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Commander

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond								-	-	-		
Bureau	20	\$30,160					Non-Exempt	-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson	40	\$115,250					Exempt	-	-	X		
Jo Daviess								-	-	-		
Kane	40	\$135,761					Exempt	X	-	-		
Kankakee	40	\$103,968					Exempt	-	-	-		
Kendall		\$120,119						X	-	-		
Lasalle								-	-	-		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Commander

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle								-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell								-	-	-		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago								-	-	-		
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Control Room Operator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson								-	-	-		
Jo Daviess								-	-	-		
Kane								-	-	-		
Kankakee	40	\$60,810	\$47,448				Non-Exempt	-	X	-	12-01-2021	11-30-2024
Kendall								-	-	-		
Lasalle	40	\$65,000					Non-Exempt	-	-	X		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Control Room Operator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	42	\$44,564					Non-Exempt	-	-	-	12-1-2017	11-30-2023
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell	40	\$50,487					Non-Exempt	-	X	X		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside	40	\$30,401	\$29,078			\$38,480	Non-Exempt	-	X	X		
Williamson								-	-	-		
Winnebago								-	-	-		
Woodford		\$67,591					Non-Exempt	X	X	-		

2023 Statewide Salary & Fringe Benefits Survey

Cook

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$43,596						-	-	-		
Cumberland								-	X	-	12-01-2019	11-30-2022
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson	40	\$44,200					Non-Exempt	-	-	X	12-01-2018	11-30-2023
Jo Daviess								-	-	-		
Kane	40	\$35,893					Non-Exempt	X	-	-	12-01-2017	11-30-2020
Kankakee								-	-	-		
Kendall								-	-	-		
Lasalle								-	-	-		
Lee								-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Cook

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	40	\$47,986	\$33,082					X	X	X		11-30-2022
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	40	\$44,171					Non-Exempt	-	-	-	12-1-2017	11-30-2023
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell								-	-	-		
Warren								-	-	-		
Wayne								-	-	-		
Whiteside	40	\$36,056	\$30,846			\$40,809	Non-Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$28,080	\$28,080				Non-Exempt	-	X	-	10-01-2021	09-30-2022
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Correctional Officer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$49,233						-	X	-	12-01-2021	11-30-2025
Bond	40	\$48,283	\$34,840				Non-Exempt	-	X	-	12-01-2021	11-30-2024
Bureau	40	\$47,840					Non-Exempt	-	-	-	12-01-2018	11-30-2022
Carroll	40		\$40,685				Non-Exempt	X	-	-		
Clark								-	-	-		
Clinton		\$61,318						-	-	-		
Cumberland	40	\$41,288						-	-	-		
Dewitt			\$39,520					-	-	-	12-01-2022	11-30-2026
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	40	\$58,240	\$47,840	\$54,080	\$56,160	\$60,320	Non-Exempt	-	-	X		
Ford		\$54,605						-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	40	\$60,881					Non-Exempt	X	-	X	12-01-2019	11-30-2022
Jackson	40	\$55,200					Non-Exempt	-	-	X	12-01-2018	11-30-2023
Jo Daviess	42		\$45,449	\$50,472	\$51,717	\$70,063	Non-Exempt	-	X	-	12-01-2022	11-30-2026
Kane	40	\$93,147					Non-Exempt	X	-	-	12-01-2017	11-30-2020
Kankakee	40	\$60,810	\$47,448				Non-Exempt	-	X	-	12-01-2021	11-30-2024
Kendall		\$58,892	\$58,892	\$64,290	\$73,262	\$86,827	Non-Exempt	-	X	X	12-1-2019	11-30-2024
Lasalle	40	\$65,000					Non-Exempt	-	-	X		
Lee		\$66,894						-	-	-		
Livingston	40	\$53,560	\$43,804				Non-Exempt	-	X	X	12-01-2022	11-30-2025

2023 Statewide Salary & Fringe Benefits Survey

Correctional Officer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	40	\$46,677	\$36,772					X	X	X		11-30-2022
Macon	40		\$37,000	\$44,672	\$47,116	\$72,124	Non-Exempt	-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard	43	\$47,259						-	X	-	12-01-2020	11-30-2024
Monroe	40	\$52,603					Non-Exempt	-	-	-		
Ogle	42						Non-Exempt	-	-	-	12-1-2017	11-30-2023
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph		\$53,724						-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	42	\$58,422	\$42,500				Non-Exempt	-	X	X	01-01-2020	12-31-2023
Tazewell	40	\$66,475					Non-Exempt	-	X	X		
Warren		\$45,760	\$37,440	\$39,520	\$43,680	\$45,760	Non-Exempt	-	-	-		
Wayne	40	\$49,150	\$34,881				Non-Exempt	-	X	X	12-01-2021	11-30-2024
Whiteside	42	\$46,737					Non-Exempt	-	-	X	12-01-2020	11-30-2023
Williamson	40	\$45,000						-	-	-		
Winnebago	40	\$48,768	\$48,768				Non-Exempt	-	X	-	10-01-2021	09-30-2022
Woodford		\$67,591					Non-Exempt	X	X	-		

2023 Statewide Salary & Fringe Benefits Survey

Deputy Sheriff Captain

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland	40	\$52,520						-	X	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham								-	-	-		
Ford								-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois								-	-	-		
Jackson	40	\$78,200					Non-Exempt	-	-	X	12-01-2018	11-30-2023
Jo Daviess								-	-	-		
Kane	40	\$127,700					Exempt	X	-	-		
Kankakee								-	-	-		
Kendall								-	-	-		
Lasalle	40	\$92,000					Exempt	-	-	X		
Lee								-	-	-		
Livingston	40	\$83,792	\$59,085			\$104,969	Exempt	-	-	X		

2023 Statewide Salary & Fringe Benefits Survey

Deputy Sheriff Captain

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan								-	-	-		
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard	43	\$55,105						-	-	-		
Monroe	40	\$89,055					Exempt	-	-	-		
Ogle								-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland		\$61,193						-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson								-	-	-		
Tazewell	40	\$107,515	\$80,787			\$121,201	Non-Exempt	-	-	X		
Warren		\$62,400	\$52,000	\$56,160	\$62,400	\$68,640	Non-Exempt	-	-	-		
Wayne								-	-	-		
Whiteside								-	-	-		
Williamson								-	-	-		
Winnebago	40	\$105,175					Exempt	-	-	-		
Woodford		\$97,523					Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Deputy Sheriff Investigator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$59,612						-	X	-	12-01-2021	11-30-2025
Bond								-	-	-		
Bureau								-	-	-		
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$70,283						-	-	-		
Cumberland								-	-	-		
Dewitt			\$49,920					-	-	-	12-01-2022	11-30-2026
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	40							-	-	-		
Ford		\$69,178						-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	40	\$89,027					Non-Exempt	X	-	X	12-01-2019	11-30-2022
Jackson	40	\$81,800					Non-Exempt	-	-	X	12-01-2018	11-30-2023
Jo Daviess	40		\$50,473	\$55,988	\$57,468	\$79,069	Non-Exempt	-	X	-	12-01-2022	11-30-2026
Kane								-	-	-		
Kankakee	40	\$106,969					Exempt	-	X	-	12-01-2021	11-30-2024
Kendall								-	-	-		
Lasalle	40	\$75,000					Non-Exempt	-	-	X		
Lee								-	-	-		
Livingston	40	\$63,336					Non-Exempt	-	X	X	12-01-2022	11-30-2025

2023 Statewide Salary & Fringe Benefits Survey

Deputy Sheriff Investigator

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	40	\$67,496	\$47,000					-	-	-		11-30-2022
Macon	40	\$76,108						-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle	40	\$77,002					Non-Exempt	-	-	-	12-1-2017	11-30-2023
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph		\$69,363						-	-	-		
Richland		\$60,486						-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$86,112	\$65,000				Exempt	-	X	X		
Tazewell	40	\$73,488					Non-Exempt	-	-	X		
Warren		\$52,000	\$49,920	\$52,000	\$60,320	\$64,480	Non-Exempt	-	-	-		
Wayne	40	\$64,064					Non-Exempt	-	X	X	12-01-2021	11-30-2024
Whiteside	43	\$71,417					Non-Exempt	-	-	X	12-01-2020	11-30-2023
Williamson								-	-	-		
Winnebago								-	-	-		
Woodford		\$83,924					Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Deputy Sheriff Patrol Deputy

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$59,612						-	X	-	12-01-2021	11-30-2025
Bond	40	\$59,485	\$52,395				Non-Exempt	-	X	-	12-1-2021	11-30-2024
Bureau	40	\$69,700					Non-Exempt	-	-	-	12-01-2018	11-30-2022
Carroll	40		\$43,260				Non-Exempt	X	-	-		
Clark								-	-	-		
Clinton		\$70,283						-	-	-		
Cumberland	40	\$52,249						-	X	-	12-01-2019	11-30-2022
Dewitt			\$47,840					-	-	-	12-01-2022	11-30-2026
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	40	\$70,720	\$62,400	\$66,560	\$68,640	\$74,880	Non-Exempt	-	-	X		
Ford		\$59,368						-	-	-		
Fulton								-	-	-		
Hamilton	40	\$49,732						-	-	-		
Henry								-	-	-		
Iroquois	40	\$57,866					Non-Exempt	X	-	X	12-01-2019	11-30-2022
Jackson	40	\$80,200					Non-Exempt	-	-	X	12-01-2018	11-30-2023
Jo Daviess	42		\$48,070	\$53,464	\$54,731	\$75,304	Non-Exempt	-	X	-	12-01-2022	11-30-2026
Kane	40	\$97,623					Non-Exempt	X	-	-	12-01-2017	11-30-2020
Kankakee	40	\$71,957	\$53,763				Non-Exempt	-	X	-	12-01-2021	11-30-2024
Kendall		\$62,086	\$62,086	\$67,548	\$68,598	\$88,127	Non-Exempt	-	X	X	12-1-2019	11-30-2023
Lasalle	40	\$65,000					Non-Exempt	-	-	X		
Lee		\$68,976						-	-	-		
Livingston	40	\$59,738					Non-Exempt	-	X	X	12-01-2022	11-30-2025

2023 Statewide Salary & Fringe Benefits Survey

Deputy Sheriff Patrol Deputy

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	40	\$59,377	\$47,000					X	X	X		11-30-2022
Macon	40		\$54,692	\$64,885	\$68,626	\$88,887		-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard	45	\$59,928						-	X	-	12-01-2020	11-30-2024
Monroe	42	\$79,127					Non-Exempt	-	-	-		
Ogle	42	\$67,166					Non-Exempt	-	X	-	12-1-2017	11-30-2023
Pike								-	-	-		
Pulaski								-	-	-		
Putnam	40	\$49,920		\$52,000	\$58,240	\$62,400	Non-Exempt	X	-	-		
Randolph		\$69,363						-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$48,485	\$44,699				Non-Exempt	-	X	X	01-01-2020	12-31-2023
Tazewell	40	\$89,710					Non-Exempt	-	-	X		
Warren		\$58,240	\$47,840	\$52,000	\$58,240	\$64,480	Non-Exempt	-	-	-		
Wayne	40	\$53,435					Non-Exempt	-	X	X	12-01-2021	11-30-2024
Whiteside	42	\$48,372					Non-Exempt	-	-	X	12-01-2020	11-30-2023
Williamson								-	-	-		
Winnebago	40	\$61,346	\$61,346				Non-Exempt	-	X	-	10-01-2016	09-30-2019
Woodford		\$72,254					Non-Exempt	X	X	-		

2023 Statewide Salary & Fringe Benefits Survey

Deputy Sheriff Sergeant

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams	40	\$78,561						-	X	-	12-01-2021	11-30-2025
Bond	40	\$67,620					Non-Exempt	-	X	-	12-01-2021	11-30-2024
Bureau	40	\$73,730					Non-Exempt	-	-	-	12-01-2018	11-30-2022
Carroll								-	-	-		
Clark								-	-	-		
Clinton		\$78,291						-	-	-		
Cumberland								-	-	-		
Dewitt			\$56,160					-	-	-	12-01-2022	11-30-2026
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	40	\$72,800	\$66,560	\$70,720	\$70,720	\$76,960	Non-Exempt	-	-	X		
Ford		\$62,263						-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	40	\$77,647					Non-Exempt	X	-	X	12-01-2019	11-30-2022
Jackson	40	\$74,000					Non-Exempt	-	-	X	12-01-2018	11-30-2023
Jo Daviess	42		\$68,425	\$70,478	\$72,596	\$80,044	Non-Exempt	-	X	-	12-01-2022	11-30-2026
Kane	40	\$116,445					Non-Exempt	X	-	-	12-01-2017	11-30-2020
Kankakee	40	\$82,378					Non-Exempt	-	X	-	12-01-2021	11-30-2024
Kendall		\$98,052						-	X	X	12-2-2019	11-30-2024
Lasalle	40	\$80,000					Exempt	-	-	X		
Lee		\$79,322						-	-	-		
Livingston	40	\$66,956					Non-Exempt	-	X	X	12-01-2022	11-30-2025

2023 Statewide Salary & Fringe Benefits Survey

Deputy Sheriff Sergeant

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	40	\$74,423	\$47,000					X	X	X		11-30-2022
Macon	40		\$81,877	\$83,176	\$84,475	\$102,072		-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe	42	\$83,391					Non-Exempt	-	-	-		
Ogle	42	\$88,070					Non-Exempt	-	X	-	12-1-2017	11-30-2023
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$80,142	\$70,044				Exempt	-	X	X		
Tazewell	40	\$88,660					Non-Exempt	-	-	X		
Warren		\$66,560	\$52,000	\$54,080	\$60,320	\$66,560	Non-Exempt	-	-	-		
Wayne								-	-	-		
Whiteside	42	\$61,558					Non-Exempt	-	-	X	12-01-2020	11-30-2023
Williamson								-	-	-		
Winnebago	40	\$103,075					Non-Exempt	-	-	-		
Woodford		\$85,272					Non-Exempt	X	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Deputy Sheriff Telecommunications Officer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond	40	\$61,651					Non-Exempt	-	X	-	12-1-2021	11-30-2024
Bureau								-	-	-		
Carroll	40		\$40,685				Exempt	X	-	-		
Clark								-	-	-		
Clinton		\$59,321						-	-	-		
Cumberland	40	\$39,624						-	X	-	12-01-2019	11-30-2022
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	40	\$54,080	\$43,680	\$45,760	\$47,840	\$56,160	Non-Exempt	-	-	X		
Ford		\$40,434						-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	40	\$66,080					Non-Exempt	X	-	X	12-01-2019	11-30-2022
Jackson	40	\$68,700					Non-Exempt	-	-	X	12-01-2018	11-30-2023
Jo Daviess	42		\$45,449	\$50,472	\$51,717	\$70,063	Non-Exempt	-	X	-	12-01-2022	11-30-2026
Kane	40	\$70,000					Exempt	X	-	-		
Kankakee	40	\$54,537	\$40,929				Non-Exempt	-	X	-	12-01-2017	11-30-2023
Kendall								-	-	-		
Lasalle	40	\$43,000					Non-Exempt	-	-	X		
Lee		\$67,620						-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Deputy Sheriff Telecommunications Officer

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	42	\$44,972	\$37,455					X	X	X		11-30-2022
Macon								-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe								-	-	-		
Ogle								-	-	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam	40	\$41,600	\$35,360	\$41,600	\$43,680	\$45,760	Non-Exempt	X	-	-		
Randolph		\$53,724						-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$45,926	\$36,587				Non-Exempt	-	X	X	01-01-2020	12-31-2023
Tazewell								-	-	-		
Warren								-	-	-		
Wayne	40	\$62,067					Non-Exempt	-	X	X	12-01-2021	11-30-2024
Whiteside	42	\$46,031					Exempt	-	-	X	12-01-2020	11-30-2023
Williamson								-	-	-		
Winnebago	40	\$44,928	\$44,928				Non-Exempt	-	X	-	10-01-2017	09-30-2021
Woodford								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Sheriff Lieutenant

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Adams								-	-	-		
Bond								-	-	-		
Bureau	40	\$76,902					Non-Exempt	-	-	-	12-01-2018	11-30-2022
Carroll								-	-	-		
Clark								-	-	-		
Clinton								-	-	-		
Cumberland								-	-	-		
Dewitt								-	-	-		
Edgar								-	-	-		
Edwards								-	-	-		
Effingham	40	\$76,960	\$68,640	\$72,800	\$72,800	\$81,120	Non-Exempt	-	-	X		
Ford		\$67,874						-	-	-		
Fulton								-	-	-		
Hamilton								-	-	-		
Henry								-	-	-		
Iroquois	40	\$93,419					Non-Exempt	X	-	X	12-01-2019	11-30-2022
Jackson	40	\$65,700					Non-Exempt	-	-	X	12-01-2018	11-30-2023
Jo Daviess	40	\$86,445	\$81,556				Exempt	X	-	-		
Kane	40	\$125,081					Exempt	X	-	-		
Kankakee	40	\$102,483	\$102,483				Exempt	-	-	-	12-01-2020	11-30-2023
Kendall								-	-	-		
Lasalle	40	\$86,300					Non-Exempt	-	-	X		
Lee		\$87,706						-	-	-		
Livingston								-	-	-		

2023 Statewide Salary & Fringe Benefits Survey

Sheriff Lieutenant

Name of County	Avg. # of Weekly Hrs Worked in Job	Current Salary	Starting Salary	Step 1	Step 2	Maximum Salary	Status	Merit Increase	Longevity Increase	COLA	Union Contract Start Date	Union Contract End Date
Logan	40	\$77,342						X	X	X		11-30-2022
Macon	40		\$91,171	\$92,470	\$93,769	\$111,357		-	-	-		
Marshall								-	-	-		
Mason								-	-	-		
Menard								-	-	-		
Monroe	40	\$89,786					Exempt	-	-	-		
Ogle	40	\$95,229					Exempt	-	X	-		
Pike								-	-	-		
Pulaski								-	-	-		
Putnam								-	-	-		
Randolph								-	-	-		
Richland								-	-	-		
Schuyler								-	-	-		
Stark								-	-	-		
Stephenson	40	\$83,200	\$44,699				Exempt	-	X	X		
Tazewell								-	-	-		
Warren		\$54,080	\$52,000	\$54,080	\$62,400	\$66,560	Non-Exempt	-	-	-		
Wayne	40	\$71,926					Non-Exempt	-	X	X	12-01-2021	11-30-2024
Whiteside	40	\$78,541	\$65,936			\$87,256	Exempt	-	X	X		
Williamson								-	-	-		
Winnebago	40	\$90,545					Non-Exempt	-	-	-		
Woodford		\$96,610					Exempt	X	-	-		

NEWPORT™

retirement services

Kevin Paulsen

Principal
Compensation Consulting Group

Newport

1930 St. Andrews Ct NE, Suite V
Cedar Rapids, IA 52402
Phone: 319-393-4836
Kevin.Paulsen@newportgroup.com

Paige Brasili

Associate Consultant
Compensation Consulting Group

Newport

Paige.Brasili@newportgroup.com